Job Profile

Economic Resilience Strategic Partnership Lead - Grade 16

In Kirklees, building Economic Resilience (ER) is about working with the **BUSINESS** community and partners to create more and better jobs, supporting local **PEOPLE** to have skills and qualifications to be successful. It's also about creating the conditions where people and businesses can thrive and grow. This is underpinned by having high quality **PLACES and connectivity** where people want to live and work and having the right infrastructures that build confidence and investment into Kirklees.

The focus of ER activity is set out against these three key themes of **Business**, **People** and **Places**. This will ensure greater prioritisation of resources and new and different ways of working which are focussed around the Kirklees Economic Strategy (KES).

As a Strategic Partnership Lead you will support the Head of Service and drive forward the key ER initiatives. You will have an understanding of the wider strategic ambition and be the Council's expert on all matters relating to and affecting the development of the KES. We are looking for people who demonstrate all of the Council's behaviours and expectations and continually strive for excellence. You will lead an ambitious, creative and highly collaborative team which aims to exemplify 'New Council' ways of doing things.

The Job

You will play the key role to develop, deliver and implement a programme of projects within the KES. You will have the lead role in co-ordinating, leading and directing the programme including all areas of specialism.

You will take a strategic approach to ensure effective prioritisation of resources and that the team focus on key initiatives which include business growth, strategic employment and housing sites, skills, placemaking, cultural development, connectivity and community economic development as part of the way to achieve the desired change.

You will be a role model and direct and support staff that have the responsibility for the key projects; you will ensure the implementation of the relevant activities and you will influence key partners and stakeholders to effectively engage with the Council to maximise outcomes.

As the Council's expert, you will have the insight to work collaboratively at all times while using the relevant intelligence to lead and drive the delivery and commission of the activity and plans to implement the core aspiration of the KES.

You will ensure Kirklees has high quality places, environment and infrastructure that support business, health and quality of life.

Having a positive approach to change is essential to us, alongside comprehensive programme management and leadership skills.

This role will require you to take strategic leadership responsibility in a changing and complex environment to ensure the delivery of ER.

You will have a proven track record in influencing others and leading a team effectively.

Job Checklist

- Provide strategic leadership to ensure Council and ER priorities are delivered.
- Identify, develop and direct the implementation of economic activities and take a strategic lead approach.
- Use intelligence to identify and lead the commission of feasibility studies, business cases and reports.
- Identify and lead of key strategic relationships internally and externally to the Council to deliver and maximise priorities and outcomes.
- Overall responsibility for the delivery of complex projects and programmes; setting the specifications, timescales and the budgets.
- Strategically and collaboratively works with partners to shape and influence strategy development and secure funding and investment to support priority work areas.
- Leads, motivates and inspires staff and partners to deliver objectives to a consistently high standard.
- Ensures that dependencies between projects and programmes are managed effectively.
- Be the strategic lead to ensure the development and implementation of strategies which promote the district, attract business and investment.
- Council's lead specialist with the City Region to identify and shape the core regional strategies and maximise investment opportunities.
- Adopts an intelligent client approach.
- Please click here to see your responsibilities related to safeguarding

Job Profile

Kirklees COUNCIL

The Person

We need our employees to be driven to achieve the best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

We are looking for exceptional leaders with substantial ER theme experience and knowledge, alongside a passion for building ER in Kirklees.

You will represent the Council regionally and nationally ensuring that Kirklees develops and maintains positive results with a range of stakeholders.

With enthusiasm, desire and drive you will think strategically and creatively to achieve the challenges ahead. You will also have a clear understanding of the local political environment and be creative in the best use of resources to deliver outcomes and meet the challenging needs of the KES.

Working collaboratively, communicating and consulting with colleagues within the Council, stakeholders and elected members in order to develop and maintain effective working relationships and partnerships. As a leader in the service you will be skilled in challenging and influencing at all levels.

Your leadership skills and reputation for delivering excellence will motivate those you work with and your team and enable individuals to maximise their contribution to building ER.

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

You will also promote and be a role model of the Council's Expectations of a New Council Manager within the organisation.

Person Checklist

- Recognised technical expertise and substantial experience in at least one discipline which supports Economic Resilience and growth, such as Regeneration, Housing, Transportation, Flood Management, Skills, Employment, support to Businesses or cultural development, including relevant legislation (evidenced through qualifications and/or equivalent experience).
- Proven ability at a senior level to lead, direct and implement large and complex programmes of work.
- Proven track record of effectively commissioning large scale and complex projects and programmes to successfully deliver key priorities; using an intelligent client approach.
- Have substantial experience of managing large scale budgets and contracts.
- Experience of interpreting, analysing and using data, metrics and knowledge.
- Have substantial of successfully leading and managing multi-disciplinary teams including matrix management.
- Ability to identify, reassess and prioritise resources effectively, in a context of competing demands.
- Proven ability and experience in designing, developing and implementing strategies and plans.
- Strong stakeholder management, influencing and relationship building skills, which includes proven ability to engage and successfully negotiate complex issues in a persuasive manner with Councillors, Senior Managers, partners and businesses.
- Use of commercial and technical knowledge in evaluating detailed proposals from businesses and other partner organisations to identify options and make recommendations.
- Forward thinking, proactive and a proven track record to work collaboratively to manage complex, high value programmes and projects.
- Have experience and extensive awareness of funding opportunities, strategic investment planning and delivery of bid submissions.
- Ability to make best use of all forms of communications to ensure the Council objectives and audience requirements are effectively achieved.

This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.

For Recruitment Purposes: In order to be considered for this role you will need to demonstrate how you met the requirements of the job as described under 'the person' and 'person checklist'.