

## APPROVED MENTAL HEALTH PROFESSIONAL – (AMHP) – CMHT GR 12

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead so we are always looking for better and smarter ways to work.

AMHPs provide an important and valued professional function working with some of the most vulnerable people in society. Your professional expertise and approach will ensure individual needs and aspirations are supported all times, risk is managed proportionately and safeguarding is of paramount importance. You can expect commitment to your personal and career development.

As an AMHP you will need to be compliant with the Mental Health Act, Human Rights Act, Mental Capacity Act and associated Codes of Practice to fulfil your duties in this role.

This role is based within Adult Social Care. [Click here to find out more](#)

### The Job

As an AMHP you will ensure that the requirements of the Mental Health Act 1983 (Amended 2007) – (MHA) are met and that patient's rights under the Act are upheld.

Early intervention and prevention is the key focus for the AMHP role and it is anticipated that you will interchange between the AMHP hub and integrated CMHT's as needed.

The Hub will respond to all assessments that are received from the hospitals, police and those service users who are not known to the integrated services. They will also respond to the demands felt in the integrated teams to respond to MHA assessments. The working hours of the hub will need to be flexible and a rota will be in operation.

AMHPs working in the integrated teams will carry a caseload and care co-ordinator responsibilities. Caseloads will be allocated on the basis that a person is deteriorating or have a long relationship with the MHA to enable staff to promote early intervention and prevention. It is expected that all MHA assessments requested in your own team will be prioritised and planned within your working week.

In both settings it is expected that all AMHPs will continually educate other professionals about their role, what steps can be taken to reduce the need for a MHA assessment and to ensure that referrals are timely.

AMHPs will provide support to less experienced members of staff and practice experience for trainee AMHPs.

As an independent professional you must exercise your own judgement based on the social and medical evidence in deciding whether to detain a person under the MHA.

### Job Checklist

#### Specific responsibilities of CMHT AMHPs

- Co-ordinate all assessments generated within your service area, in many cases this will be for individuals on your own caseload.
- Support other professionals within your network to understand the AMHP role and to ensure that MHA assessments are a last resort. This may involve having joint responsibility for a case in the short term.
- You will attend tribunals, prepare social circumstance reports, be a social supervisor for those under part 3 of the Act, seek to identify the nearest relative and apply to the County Court when appropriate to do so.
- Apply to the Magistrates court for a s.135 warrant as necessary.
- In line with early intervention and prevention AMHPs will seek to encourage individuals to have advanced directives in place to ensure their opinions and views are always considered during MHA assessments.
- Be a Practice Educator or willing to undertake training in order to provide support to all AMHP trainees.

For specific responsibilities of Hub AMHPs see additional Job Profile

Please see your responsibilities related to [safeguarding](#).

## The Person

We need our employees to be driven to achieve the best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

As a resilient and flexible individual you will have an infectious enthusiasm and passion for making a difference to people's lives. Your experience as an AMHP means you understand the challenges and demands of the role.

Your qualifications and your extensive experience will give you the credibility to work alongside other professionals e.g. doctors, police etc.

Working in a constantly changing environment you will champion new and creative ways of working and will be keen to contribute to service developments.

An excellent communicator with an empathetic approach you will be able to advocate for vulnerable people and form effective working relationships with others. Your interpersonal skills will allow you to negotiate the best outcomes for service users, sometimes challenging other professional opinions.

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honest
- Respectful
- Flexible
- Communicative
- Supportive

This role is at level 2. To find out more about Council Behaviours and Expectations please click [here](#). These will be tested throughout the selection process.

## Person Checklist

- AMHP and Social Work qualified
- SWE registered and keeps up to date with changes and is committed to continuous professional development and working within professional standards.
- Able to use social work methods to promote positive change, independence and wellbeing in accordance with assessed need, whilst promoting choice and control for adults and carers.
- Experience of working with the service user group
- Developed knowledge of safeguarding multiagency policies and procedures and ensure safeguarding investigations are carried out as necessary.
- Working knowledge of relevant legislation and ability to apply legislation to practice including the Children Act 1989.
- Good understanding of the Mental Capacity Act and Human Rights Act and how these impact on the use of the Mental Health Act.
- Understanding of developments in Adult Mental Health and Social Care
- Practice in a manner that prevents discrimination and promotes rights and autonomy
- Ability to undertake high quality assessments and provide clear analysis, within prescribed timescales and demonstrate reasoned decision making.
- IT skills to support accurate and timely case recording
- Travel is an essential part of this job and therefore it would be extremely difficult for you to do your job effectively if you did not use a car for all or most of the time. It is essential that you hold a full and valid driving licence and it is expected that you will either use a council vehicle or your own car.
- Accepts that a DBS check will be required

*This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.*

**For Recruitment Purposes:** In order to be considered for this role you will need to demonstrate how you meet the above person checklist.