



Cleansing Driver 2 – Grade 5

Job purpose

In this job you will be working within the Cleansing Service which is responsible for carrying out refuse collection and street cleaning throughout Kirklees. The post is generic and will involve driving a vehicle up to 7.5 tonnes and mini mechanical sweeper (Scarab type) which requires a Category C1 licence and full CPC certification in place. In addition, you will be required to carry out the duties detailed below.

As a front-line member of staff, you will regularly come into contact with citizens and will need to be committed to providing excellent customer service. You will also need to be fit and active and be able to undertake demanding physical tasks. The work involves working outdoors in all weathers and appropriate PPE is provided. Some tasks require early morning starts prior to rush hour to allow work to be undertaken without obstruction and the ability to accommodate this is a requirement for the job.

This role is based within <u>Environment and Climate Change</u>. Find out more about <u>working for Kirklees</u>.

Key areas of responsibility

- Delivery of new refuse containers to properties.
- Delivery of and siting of litter bins and no tipping signs as required.
- Clearance of accumulations of waste including fly tipped wastes, hypodermic needles and syringes etc.
- Street cleaning has moved to working 5 days in 7 and the flexibility to work within this structure is desirable.
- Collection of dead animals (pets and roadside kills in various states of decomposition) and transport to disposal site.
- Collection on a daily basis all bags of waste and other material produced by the sweepers within an allocated area.
- Start early mornings as needed prior to rush hour to mechanically sweep or hand sweep areas obstructed during the day.
- Street sweeping, litter clearance, weed removal and digging/grubbing out verges.
- Cutting back and removing overgrown vegetation.
- Security and cleanliness of and issue of stocks from Depots.
- Collection and removal of fridge/freezer appliances, white goods and other waste.
- Receive and check deliveries.
- Clean Environmental Waste vehicles as required.
- Grit and remove snow from Depot roadways in winter.
- Complete to a satisfactory standard all work assigned.





Position of job in organisational structure



Employee Specification

| Knowledge, qualifications, skills and experience | Shortlisting criteria |
|---|-----------------------|
| Holds an LGV Licence (C1 on licence) and Driver Certificate of Professional Competence. | Essential |
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| Experience of refuse collection or street cleaning. | Essential |
| Ability to carry out work of a physically demanding nature. | Essential |
| Detailed knowledge of Kirklees area. | Essential |
| Basic awareness of Health and Safety Practices | Essential |
| Prepared to work outdoors in all weather conditions. | Essential |
| The physical nature of the role requires you to be able to undertake | Essential |
| strenuous activities such as frequent bending, lifting heavy refuse, | |
| and sweeping, clearing snow, carrying refuse bins or work in awkward | |
| spaces. You must be must undertake a standard medical screening | |
| plus any other medical screening as decided by the occupational | |
| health physician, appropriate to occupational risk. | |

Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive





You will also promote and be a role model of the Council's expectations of a New Council Employee within the organisation. This role is at level 1. Find out more about <u>Council Behaviours</u> and <u>Expectations</u>.

General information

See your responsibilities related to **Safeguarding**.

Driving licence or able to travel independently across Kirklees, exceptions maybe made for disabled candidates.

This Job Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.

For Office Use Only:

| Job Category | Waste & Recycling | Grading ID | 11775 |
|--------------|-------------------|--------------------|-----------|
| Job ID | 80100331 | Last Updated | June 2020 |
| Job Focus | No | Career Progression | No |

Contractual Variants

| DBS Category | No | DBS Type | No |
|---------------|--------|------------------------|-----|
| Health Check | Yes | Politically Restricted | No |
| 24/7 working | No | Public Holidays | Yes |
| Night Working | No | Alternating Pattern | No |
| Standby | No | Other Pattern | Yes |
| Checked by HR | M Lunn | | |