

## Assistant Group Leader (YPAT) – Grade 5

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead so we are always looking for better and smarter ways to work.

The role is based with the Young People's Activity Team (YPAT) and contributes to the delivery of targeted interventions with disabled children and young people. The young people who access the service have a diverse range of needs requiring innovative and person centred support to ensure enhanced quality of life and the implementation and development of initiatives to improve outcomes.

This role is based within Children and Families. Find out more about [working for Kirklees](#).

### The Job

Working as part of a team, you will provide front line services to support children and young people to access a range of social and leisure opportunities as part of the short breaks service, for which there is an assessed need.

As part of your role you will identify Children and Young People's interests to support session planning and implement targeted interventions to ensure positive outcomes are achieved.

You will support the recording and monitoring of progress against individual plans, adapting planning and support to ensure that it delivered in a person-centred way.

You will be working with children and young people who may have restricted or limited mobility and/or challenging behaviour. These service users may require support with personal care including toileting, feeding etc.

As part of your role you will be required to undertake mandatory training which includes Movement and handling and Safeguarding to help you to assess and reduce the risk to yourself, colleagues and our children and young people.

You will be required to maintain awareness of and implement safety procedures required by the service.

### Job Checklist

- Effective relationships are developed and maintained with team members, children and young people accessing the service, carers, other professionals and partner agencies – ensuring that relevant information is communicated effectively.
- Innovative and responsive support packages are designed and delivered in ways that meet individual needs and aspirations, develop skills and promote choice and community presence.
- Child protection is adhered to in accordance with Kirklees Council standards, policies and procedures.
- Accurate and detailed records are maintained, with clear and concise feedback.
- Children and young people's cultural beliefs, lifestyle, privacy and confidentiality are respected.
- Please read our [safeguarding policy](#).

## The Person

We need our employees to be driven to achieve the best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

To be flexible, proactive and open to new ways of working while maintaining a positive approach and keen to provide an excellent service.

Have a passion for working with children and young people and being committed to making a difference.

Willing to work with variable patterns of work, including regular evenings and weekends and increased hours at time of peak demands (i.e. school holidays).

The right behaviours and attitudes are as important to us as the skills you bring to the job.

We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

We also expect you to promote and role model the Council's Expectations of a New Council employee within the organisation.

This role is at level 1. The Council's [Behaviours and Expectations](#) will be tested throughout the selection process.

## Person Checklist

- Is passionate about working with disabled children and young people.
- Be able to work with children who can be challenging at times, responding to their needs and keeping them safe.
- Has a good understanding of safeguarding processes and how to report concerns.
- Is able to transfer planning into the delivery of sessions with young people.
- Has experience of planning and delivering activities for children and young people.
- Excellent communication and team work skills.
- Able to feedback observations and ideas in a clear concise way.
- Willing to undertake all relevant training associated with the role.
- Can demonstrate the ability to record and present accurate information.
- Accepts that an Enhanced DBS check will be required.

*This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.*

*In order to be shortlisted for this job please complete the application form and answer the shortlisting questionnaire.*