

# Youth Engagement Officer – Grade 9

## Job purpose

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead, so we are always looking for better and smarter ways to work.

We need to develop and build on existing levels of engagement and intervention, including work with young people, to support the delivery coordinated strategies. In this job you will work across communities, using a range of engagement techniques to work with young people and other vulnerable groups around community safety concerns and in support of government strategies.

The key focus of your role will be about preventing issues becoming entrenched, high risk and costly. Supporting and engaging young people at risk of all facets of exploitation including Sexual, Criminal, Gang Affiliation and Radicalisation. You will be an integral part of the Youth Engagement Services in Kirklees. You will work closely with others within the Council and partner agencies.

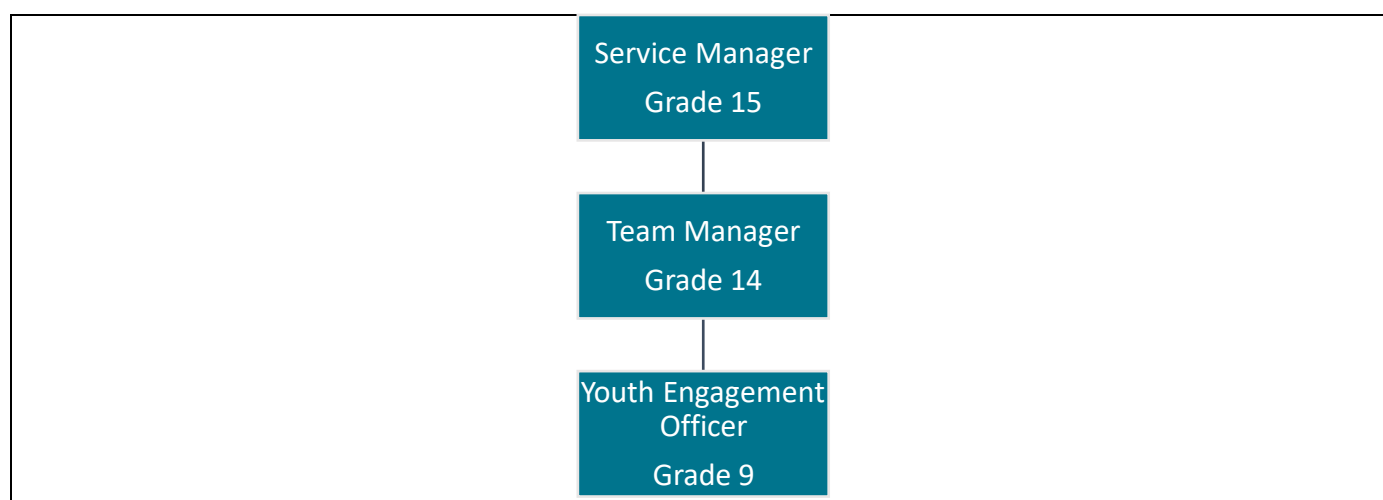
This role is based in This role is based within [Children and Families](#). Find out more about [working for Kirklees](#).

## Key areas of responsibility

- As a Youth Engagement Officer, you will work across Kirklees, and will focus on direct engagement with young people within formal and informal settings.
- You will work directly with young people to reduce their risk of or vulnerability to forms of exploitation.
- You will develop projects aimed at minimising risk for young people, focusing on supporting the aims of relevant exploitation strategies. You will provide a range of both group and one to one support by working with young people on issues such as Child Sexual and Criminal Exploitation, Gang association, Radicalisation, Violent Extremism and Human Trafficking.
- You will undertake direct work in response to young people going missing to understand their needs and how that informs their plans of support.
- You will engage with and deliver interventions, resources and key messages to community groups, faith establishments and other organisations in accordance with intervention and prevention strategies.
- You will work closely with colleagues Children's Social Care, Safer Kirklees, and Partner agencies to deliver coordinated and effective intervention through meaningful and supportive engagement.
- You will encourage and facilitate positive and constructive debates encouraging an environment of safe dialogue.
- Your role will work within action plans that:
  - Respond to ideological challenge of terrorism and other key issues such as safeguarding or community safety.

- Safeguard young people and prevent people from being drawn into terrorism or for example gangs ensuring that they are given appropriate advice and support.
- Work with sectors and institutions where there are risks of radicalisation or culture that we need to address.
- Builds sound relationships with young people both in groups and on a one to one basis.
- Builds strong effective relationships with key partners including, education, West Yorkshire Police, Public Health, Homes & Neighbourhoods, faith groups, Council Services.
- Works effectively as part of a team assisting managers and partners in delivery of relevant action plans.
- Works within the Youth Engagement Service and Youth Practice Model.
- Uses local and national guidance and materials to develop coherent programmes of awareness raising, debate and education for schools, youth, and community groups.
- Engages in/leads effective and constructive dialogue with communities and faith groups (including women and young people) on issues of exploitation and the underlying causes.
- Develops an awareness of both national and international conflicts and events with an understanding of how these events may have an impact within the communities we serve within Kirklees.
- Facilitates positive conversations around emotive subjects such as radicalisation, gangs, violent extremism, internet safety, grooming and sexual exploitation.
- Works within and adheres to strict confidentiality rules.
- Develops programs of work that build cohesion and resilience.

## Position of job in organisational structure



## Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Understanding and knowledge of the Community Safety Agenda and government Strategies and key safer communities' issues including Prevent and be willing to further this knowledge through training and mentoring.	Essential

<b>Knowledge, qualifications, skills, and experience</b>	<b>Shortlisting criteria</b>
Awareness of national and international events and the impact these events may have upon Kirklees communities.	Essential
An understanding of the process of radicalisation.	Desirable
Experience of working with young people and vulnerable groups.	Essential
Experience and/or a qualification in the delivery of workshops, training and classroom-based lessons to professionals, community groups and vulnerable individuals.	Essential
Excellent communication skills with previous experience of multi-agency and partnership working.	Essential
Good understanding of the diverse communities within Kirklees.	Essential
The ability to work in a political environment and manage relationships with community groups and leaders.	Essential
Willingness to work flexible hours, including evenings and weekends.	Essential
Ability to travel to various locations in order to carry out the duties of the job.	Essential
To display positive behaviours in all areas of work, acting as an advocate for the service.	Essential
To be safeguarding trained or be willing to undertake appropriate training as directed.	Essential
Accepts an enhanced DBS and barred list check is required. Please note that a conviction may not exclude candidates from appointment but will be considered as part of the recruitment process.	Essential

## Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honest
- Respectful
- Flexible
- Communicative
- Supportive

You will also promote and be a role model of the Council's expectations of a New Council Employee within the organisation. This role is at level 2. Find out more about [Council Behaviours and Expectations](#).

## General information

See your responsibilities related to [Safeguarding](#).

Able to work unsocial hours

DBS check at the appropriate level

This Job Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience, and grade of this job.

## For Office Use Only:

Job Category	Children's Service	Grading ID	23990
Job ID	80101297	Last Updated	October 2020
Job Focus	No	Career Progression	No

## Contractual Variants

DBS Category	Children	DBS Type	Enhanced + Barred
Health Check	No	Politically Restricted	No
24/7 working	No	Public Holidays	Yes
Night Working	No	Alternating Pattern	Yes
Standby	No	Other	No
Checked by HR	M Lunn		