Kirklees Council - Highways Network Management

Our teams are responsible for Highway Asset Management and the Highway Network Management and coordination functions, with a large schedule of major schemes on our road network, along with our Highway's Capital Plan. Sustainable travel and third-party projects such as the Trans-Pennine upgrade scheme will also lead to major improvements in our rail services and recovery from the pandemic.

Highway network management duties require good communication, seeking to minimise delay and disruption caused by street/roadworks, planned events and incidents. The aim is to maintain or return to normal operating as quickly as possible. We work with Council colleagues, developers and more widely to support delivery of schemes on the Highway network, mindful of the delay and disruption caused by any Highways scheme.

Effective use of the Traffic Management Act (TMA) permit scheme, statutory compliance/performance standards, best practice processes and negotiation are all required in this area of Highways, whilst working to support the Council's ambitions.

Management of the National Street Gazetteer, Highways Registry and local land charges teams are a key element of this section of the Highways Service, provide a supporting role as well as a service to customers.

We are responsible for many Highways assets including a 1900km road network, 500 bridges, 600 retaining walls, culverts or other structures, 52,000 streetlights – all of which form a complex network of assets across the district. We develop strategies and plans to ensure our road network and highways assets are managed as effectively as possible to meet the needs of our communities and the Council's priority of delivery of jobs and growth.

This Group Engineer role will also oversee the management of the street lighting and signs assets.

The role of a Group Engineer is very varied and fast moving, and as 1 of 2 Group Engineers in the Highway Asset Management and Network Management area, you will share the responsibility of using your experience, knowledge and expertise in these disciplines. You will:

- Supervise and mentor others who need experience in highways network management, CDM, Streetworks, TMA and Health and Safety legislation and good practice.
- Manage, support and advise your teams as they analyse and monitor data from a variety of sources and from that, you will maintain an effective and efficient service in asset and network management.
- Collaborate, advise and liaise with various Council departments, partners, regional and pan-regional organisations, utilities companies and 3rd parties, ensuring issues and requirements are understood and resolved. There is a need for a high level of effective and efficient communication, including written, verbal and negotiation skills.
- Develop strategies and policies for the effective management of highways assets and the road network, ensuring all are appropriately approved and implemented.
- Manage and monitor Capital and Revenue expenditure and programmes including preparation of Cabinet reports to support your Operational Manager.
- Undertake and support Principal Engineers in project/ programme management, including preparation of technical and financial reports to ensure all programmes/projects are appropriately approved and authorised.
- Monitor and ensure compliance with required procedures and performance; review, propose and implement revised and new procedures
- Lead on the delivery of key changes within the service.

March 2021

- Be responsible for the wellbeing of yourself and others on a day-to-day basis, and the supervision of Engineers, Senior Engineer, Principal Engineers, Apprentices and Support staff within your team, including undertaking and supporting others to do, appraisals, 1-2-1's, performance management as well as personal development.
- Need a full and valid driving licence, and a willingness to undertake and pass a Kirklees Council driving test, or ability to use public transport - which ever method is most appropriate and cost effective. The role, whilst being predominantly office-based, also involves attending meetings and site meetings.