

# Early Support Consultant, Mental Health in Families Team – Grade 10

## Job Focus

**To be read in conjunction with the Early Support Consultant Job Profile which provides the full range of responsibilities.**

Early Support in Kirklees is underpinned by a culture of restorative practice with high quality relationships at the heart of our approach. We will ensure that you have high-quality professional development and receive high standards of induction, supervision, and management.

## Role Description

The Mental Health in Families (MHIF) Team is an established team made up of workers with a wide breadth of combined experience across child and adult services. The focus of the team is on working across children's social care, early support, and adult mental health to reduce the barriers between services, increase collaboration and enhance practice in order to assess and address the impact of parental mental health upon children. This role therefore demands developing and maintaining networks across these services. As part of your role with the team you will have specific place-based links in line with the Family Hub model which will be determined in the induction period.

Members of the team hold case discussions with case holding professionals from all three services to encourage a whole family approach and combine specialist knowledge in order for all involved to consider how the presentation of the parent affects the children in the family and how the family can best be supported in this context. MHIF consultants aim to identify opportunities for early intervention for families impacted by mental health in order to increase resilience and reduce a future need for professional involvement. This often includes advice on use of resources for case-holding workers to use with families specific to the impact of parental mental health

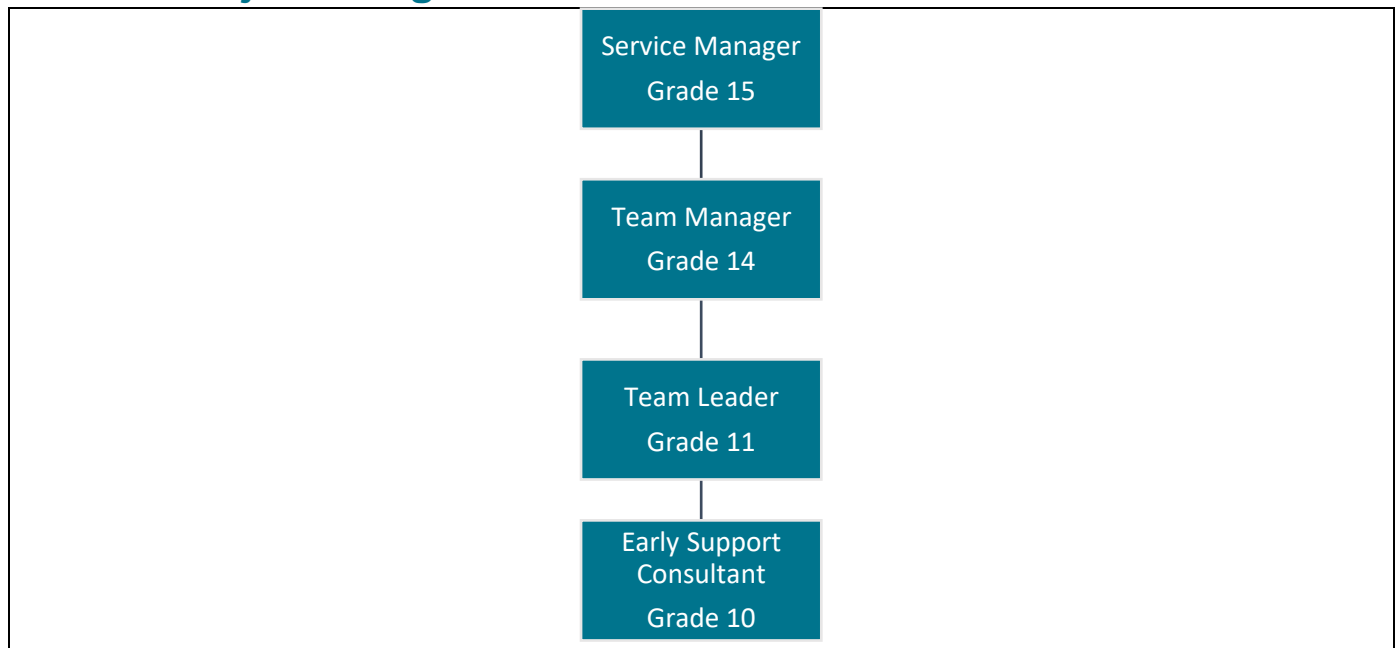
In recognition of the specialist fields of both mental health and children's services, the team deliver training and education for professionals in those fields in order for enhanced understanding between professionals and across service barriers in order for a common language and shared approach to be achieved. This demands a commitment to developing a strong, confident knowledge base around mental health and children's services. During induction there is opportunity for independent learning with resources provided for this, in order for application of the principles of attachment, trauma informed practice and Adverse Childhood Experiences to case discussion and analysis. The team use a coaching approach and focus on the whole family.

Team members occasionally undertake joint pieces of direct work with case-holding professionals, and you may be asked to contribute to meetings arranged concerning cases you are aware of in order to develop a shared vision of the family and agreed assessment of risk.

The team is dynamic and responsive working flexibly to support professionals in order for them to support children and families living with mental health difficulties. This may include joint pieces of

work with case holding professionals, attending, or chairing meetings and delivering presentations. Whilst the team have developed an ethos of support for each other and reflective supervision is valued, there is also a demand for autonomous working for much of the time, which demands personal resilience, confidence, and responsibility to seek support when required.

## Position of job in organisational structure



## For Office Use Only:

Job Category	Children Services	Grading ID	66910
Job ID	80102960	Last Updated	June 2020
Job Focus	Yes	Career Progression	No

## Contractual Variants

DBS Category	Adults & Children	DBS Type	Enhanced + barred
Health Check	No	Politically Restricted	No
24/7 working	No	Public Holidays	No
Night Working	No	Alternating Pattern	No
Standby	No	Other	No
Checked by HR	M Lunn		