

Social Worker – Adult’s Grade 8-10

Job Category

To be read in conjunction with Social Worker – Adult’s Job Profile which provides the full range of responsibilities across the function.

Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Holds an SWE recognised Social Work qualification and is SWE registered.	Essential
Work or placement experience of working with vulnerable adults and their carers	Essential
Keeps up to date with changes in practice, legislation and guidance and is committed to continuous professional development and working within professional standards.	Essential
Able to use social work methods to promote positive change, independence, and wellbeing in accordance with assessed need to meet outcomes.	Essential
Working knowledge of relevant legislation and ability to apply legislation to practice	Essential
Understanding of developments in adult social care	Essential
Able to undertake high quality assessments and provide clear analysis, within set timescales	Essential
Able to transfer knowledge and skills into new situations	Essential
IT skills to support accurate and timely case recording	Essential
Accepts an enhanced DBS and barred list check is required. Please note that a conviction may not exclude candidates from appointment but will be considered as part of the recruitment process.	Essential
Travel is an essential part of this job and therefore it would be extremely difficult for you to do your job effectively if you did not use a car for all or most of the time. It is essential that you hold a full and valid driving licence, and it is expected that you will either use a council vehicle or your own car.	Essential

For Office Use Only:

Job Category	Social Care - Adults	Grading ID	23510 / 23490
Job ID	80101146	Last Updated	November 2022
Job Focus	Yes	Career Progression	Yes

Contractual Variants

DBS Category	Adults	DBS Type	Enhanced + Barred
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Health Check	No	Politically Restricted	No
24/7 working	No	Public Holidays	Yes
Night Working	No	Alternating Pattern	No
Standby	No	Other	