

Social Care Occupational Therapist GR 8-11

At Kirklees we are person centred and advocate a strength-based approach, working with individuals to empower them to take control of their lives and improve their health, resilience, wellbeing and independence through participation in activities and tasks that are meaningful for the individual and which offer the least restrictive option.

Our Occupational Therapy team offers specific person-centred interventions, to empower the most vulnerable adults, their families and carers to identify the most appropriate environmental, rehabilitative or Assistive Technology solutions, or other services to meet their needs. We support flexible and creative approaches to practice.

We value the work that you do. You can expect a strong focus on your own professional development to enhance your skills and practice, through close contact with our Principal OT. Our aim is to develop confident, competent practitioners, who feel supported personally and professionally and thereby can enable better outcomes for people we work with.

This role is based within [Adults & Health](#).

The Job

As a member of the OT team, you will work closely with clients and their carers to analyse physiological, psychological, environmental and social needs and develop strength based and outcome orientated solutions.

You will be responsible for the day to day management of your assigned cases to help individuals develop and sustain their capacities for independent living and in complex situations which may, without input, place individuals at risk.

You will work with clients and carers to co-produce a support plan of their assessed needs, identifying goals which promote their wellbeing, dignity and independence.

As a professionally qualified Occupational Therapist you will have responsibility for managing your individual caseload, ensuring effective use of time and resources.

You will receive regular supervision and peer support.

You will make full use of the Council's IT systems and work within administrative and financial procedures including the maintenance of up to date records.

As your skills and experience develop you will be expected to work with greater autonomy and with more complex cases although support will be readily available where needed. You will also be expected to pass on your expertise via mentoring and support to colleagues and students.

You will work collaboratively with colleagues from housing, rehabilitation, assistive technology and health teams to promote opportunities to enhance the client's independence.

We are currently exploring rotational post opportunities, therefore the successful candidate may benefit from this experience if required, for their continued professional development.

Job Checklist

- Exercises professional judgement and uses appropriate methods and interventions, values and knowledge base to work with adults and their carers to achieve the best possible outcomes, reducing barriers to inclusion in society
- Maintains compliance with relevant legislation, government guidance and statutory duties to facilitate the delivery of effective services
- Works in a way that takes into account issues relating to age, sexuality, health, race, religion, culture and life experience.
- Works effectively as part of a team and effectively with a range of agencies and professionals.
- Interventions are planned and reviewed in line with legal and procedural requirements based on occupational, environmental and social care needs.
- Adopts an embracing risk, sensible approach.
- Provides verbal and written reports that are concise and informative
- Works flexibly and embraces new ways of working.
- Maintains accurate and up to date case records.
- Makes effective use of supervision and contributes to the personal appraisal processes. Identifies and takes up development opportunities for CPD.
- Works within the Professional Standards required to meet HCPC registration.
- Works within confidentiality and information sharing protocols.

Please see your responsibilities related to [safeguarding](#).

The Person

We need our employees to be driven to achieve their best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

We understand that the job of a Social Care OT is a challenging one, requiring a range of skills and a sound knowledge base from which to practice.

Confident, articulate and professional, you will have the energy and determination to succeed. We have set high expectations of ourselves to support good professional practice and expect you to perform at a consistently high standard.

You will be passionate and committed to making a difference to vulnerable adults and enjoy the challenge this brings.

An excellent communicator, with an empathetic approach, you will be able to form effective working relationships with other professionals. You understand the importance of clear and timely case recording.

You will be able to provide robust clinical advice to cases managed by other colleagues.

A resilient individual, who adopts flexible ways of working, you will champion creative ways of working to achieve positive outcomes. Committed to your personal and career development, you recognise when you need support and engage proactively in reflective supervision.

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

We also expect you to promote and role model the Council's Expectations of a Council manager within the organisation.

This role is at level 2. Please read our [Behaviours and Expectations](#).

Person Checklist

- HCPC registered and hold a recognised qualification in Occupational Therapy.
- Keeps up to date with changes in practice, legislation and guidance and is committed to continuous professional development and working within professional standards.
- Able to use a range of therapeutic methods to promote positive change, independence and wellbeing, in accordance with assessed need to meet outcomes.
- Work or placement experience of working with vulnerable adults and their carers.
- Working knowledge of relevant social care and health legislation and ability to apply legislation to practice.
- Understanding of developments in adult social care.
- Able to undertake high quality occupational, environmental and social care assessments and provide clear analysis within set timescales.
- Able to transfer knowledge and skills into new situations.
- IT skills to support accurate and timely case recording.
- Provides practice education support for OT students whilst on placement in the organisation
- Accepts that a DBS check will be required.
- Travel is an essential part of this job and therefore it would be extremely difficult for you to do your job effectively if you did not use a car for all or most of the time. It is essential that you hold a full and valid driving licence and it is expected that you will either use a council vehicle or your own car.
- Able to work autonomously and manage a caseload without direct supervision.
- Able to handle complex and challenging situations and to identify and manage risk.
- Undertakes a strength-based approach when working with vulnerable people and their carers.

This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.