

## Public Health Manager – Grade 15

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead so we are always looking for better and smarter ways to work.

The post holder will provide strategic leadership to the achievement of key public health outcomes through the development and maintenance of relationships with key partners. Working at strategic level, they will contribute to culture and policy change across systems by building relationships and influencing processes to achieve agreed outcomes. They will work in collaboration with colleagues to strategically connect and integrate public health into all relevant Council, CCG/NHS and partners' priorities, outcomes and activity and will ensure the development of public health capacity and capability within a range of local organisations and settings.

This role is based within [Adults and Health](#). Find out more about [working for Kirklees](#).

### The Job

Leading, developing and contributing to effective action, including commissioning, for health outcomes together with partners across sectors and organisations, ensuring a particular emphasis on reducing health inequalities and influencing healthy public policy

Developing effective working relationships across the council and with external partners and stakeholders in order to ensure a 'health in all policies' approach and to influence broad public health local thinking, policy and strategy.

Ensuring effective provision of Public Health advice as appropriate to the council, joint commissioning arrangements and with other key partners in Kirklees

Leading and managing successful change through evidence based approaches including project, change and performance management

Managing effectively appropriate elements of public health resources, including relevant PH department budgets and staff

Ensuring information and intelligence informs priorities, focus and appropriate activities

Ensuring that public health work is joined up and connected in order to focus on interdependent outcomes and a holistic approach to improving health.

Providing advice and support to colleagues and partners around the wider determinants of health and promoting understanding of the impact these have on improving physical, mental, social and economic health outcomes.

### Job Checklist

You will:

Participate in the development and effectiveness of strategic, commissioning and planning partnerships, across systems and sectors to improve public health and reduce inequalities.

Lead aspects of and contribute to the commissioning and performance management of interventions and services to achieve key public health priorities on behalf of these organisations and partnerships.

Work with these partnerships to enable the redesign of services to address local needs and reduce inequalities.

Oversee the effective leadership, development, management and implementation of key health programmes to identify and address health inequalities within the local population and ensure that they reach populations with the worst health outcomes.

Provide advice to commissioners and partnerships on effective evidence-based approaches to improve the health of the population and reduce health inequalities.

Ensure effective assessment of the impact upon the health of the population of policies and plans.

Ensure work with service providers across sectors and settings identifies existing and required public health capacity and capability of the relevant workforce.

Have a comprehensive understanding of the priorities of other council areas/external organisations in order to facilitate change

Have a good understanding of the broad context of health within a place and the ability to connect health to place based decision making.

Work within council directorates and with external stakeholders to develop ways of working, systems and policies which can facilitate a broad range of outcomes, including health.

Please see your responsibilities related to [safeguarding](#).

## The Person

### In your role as PHM, you will be:

Passionate about and committed to improving health, reducing inequalities, public health ethics and principles and to fostering a learning environment.

Driven to achieve the best, to be hard working, creative, respectful and thoughtful to each other and to inspire these within your team and your colleagues.

Flexible and proactive, with a positive approach, you will lead and devise new ways of working and be keen to provide excellent standards of practice.

Dedicated to developing the progress and performance of the team through effective leadership, support and training, managing the PH/theme resource effectively and keeping up to date with best practice, innovations and developments.

Sensitive in your response and resolution of a variety of complex issues and in giving advice and guidance to politicians, key stakeholders and the public across Kirklees.

A champion of inclusion and diversity, with an ability to demonstrate this in your behaviour and practice.

### You will have:

Excellent interpersonal skills, in order to build and maintain effective working relationships with a broad range of people, including local Elected Members and MPs.

The ability to analyse, interpret and explain complex information (including statistics) and be able to produce and present papers and documents to varied audiences in the required communication style appropriate to them.

A commitment to Continuing Professional Development for yourself and colleagues.

A leadership approach to innovation and change.

The right behaviours and attitudes are as important as the skills you bring to the job. You will be expected to demonstrate that you are:

- Positive
- Honest
- Respectful
- Flexible
- Communicative
- Supportive

We also expect you to promote and role model the Council's Expectations of a New Council manager within the organisation. This role is at level 3. Please read our [Behaviours and Expectations](#).

## Person Checklist

Master's Degree in Public Health or equivalent.

### Experience of:

Leading individual, cultural and/or organisational change in a range of settings.

Developing and implementing local strategy in line with national requirements.

Leading a range of programmes including their development and management.

Leading and building effective partnerships for change.

People and relationship management at senior and strategic levels.

Staff line management.

Stakeholder engagement, including communities.

Creative approaches to problem solving and achieving results.

### Excellent Skills in:

Influencing individuals and organisations strategically.

Leadership and management.

Developing and fostering positive working relationships.

People and relationship management.

Negotiating for change and effective compromise.

Resource and budget management.

Facilitation and development of workforce capacity and capability/organisational development.

Programme leadership, planning and management.

The line management of staff and adapting style to suit need.

Oral and written communication.

### Knowledge and understanding of:

Decision-making processes in local authority and relevant partner organisations.

Working with elected members in order to facilitate change & improve health and wellbeing outcomes.

Importance of organisational culture and how this can impact on public health practice.

Social, economic and environmental factors influencing health.

Use of relevant evidence based public health interventions to tackle health inequalities.

Current policies and strategies relating to public health.

Methods and approaches to support individual, cultural and organisational behaviour change.

Knowledge and understanding of managing, analysing and interpreting information & deriving intelligence.

Expects that an Enhanced DBS check will be required.

Read our [Policy Statement on the Recruitment of ex-offenders](#)

*This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.*

**For Recruitment Purposes:** In order to be shortlisted for this job please demonstrate in your application how you meet the Person Checklist.