

Social Worker – Children’s- Grade 10 and 11

Job Category

To be read in conjunction with Social Worker – Children’s Job Profile which provides the full range of responsibilities across the function.

For jobs in Assessment and Intervention, Front Door, Duty and Advice, Risk and Vulnerability, Children in Care, Care Leavers and Fostering.

Role Description

- You will have an important role in the safeguarding and protection of vulnerable children and young people working with appropriate agencies and professionals to establish and implement appropriate protection plans.
- Working within relevant legislation, government guidance and the council’s practice standards you will carry out assessments and provide social work interventions using a child centred approach.
- As part of your role, you may be required to prepare for and participate in, planned work relating to court work within specified timescales.
- You will ensure the needs and wishes of children are fully addressed in the assessment and planning process and that there is evidence of children and young people’s participation.
- You will share responsibility for planned interventions and service provision with partner agencies and work in partnership with families.
- You will be expected, at all levels, to work as part of a team, in some cases teams may be multidisciplinary. As part of the team, you will work on the duty rota when needed.
- As a Social Worker you will have responsibility for managing your individual caseload, taking into account the needs of children and young people, and ensuring effective use of time and resources. You will make full use of the council’s IT systems and work within administrative and financial procedures including the maintenance of up to date records.
- As your skills and experience develop you will be expected to work with greater autonomy and with more complex cases although support will be readily available where needed. You will also be expected to pass on your expertise via mentoring and support to colleagues and students.

For Office Use Only:

Job Category	Social Care - Children	Grading ID	65360
Job ID	80101205	Last Updated	August 2021
Job Focus	Yes	Career Progression	No

Contractual Variants

DBS Category	Children	DBS Type	Enhanced + Barred
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Health Check	No	Politically Restricted	No
24/7 working	No	Public Holidays	No
Night Working	No	Alternating Pattern	No
Standby	No	Other	