

## **Family Support Worker – Caring Dads - GR 8**

### **Job specific requirements**

In addition to the generic requirements for Family Support Worker, the following information provides the focus for this job.

### **The Focus**

Our aim within Early Support Service is to offer a Caring Dads parenting programme for men who have exposed their children to domestic abuse. Caring Dads is an accredited evidence based international programme that has also been run in Leeds for several years.

The objective of the Caring Dads curriculum is to actively engage and work with father to change patterns of their abuse. It will also increase fathers' awareness and application for the need of child-centred fathering and in doing so promote respectful co-parenting with their children's mothers.

You will be required to deliver a 17 week programme consisting of 2 hour group sessions of between 8 to 15 men that usually take place on an evening. During this programme you will be expected to;

- form close relationships with referrers to communicate the content and level of engagement required by those who attend.
- Use motivational skills to actively promote engagement that begins at the initial assessment interview
- Provide constructive challenge to participants to support behaviour choice. This may include frank and difficult conversations when appropriate
- Continually monitor, assess, and provide evaluation of those attending
- Share information on engagement throughout intervention with referrers and the team around the family.
- Provide a comprehensive evaluation feedback upon completion of the programme

You will work in partnership with colleagues across the Early Support Partnership and wider services to ensure the support for the attending fathers, their children and the family is available.

You will be required to complete all administrative tasks relating to the Caring Dads programme and any other tasks associated within parenting programmes and the wider support of the families involved.

You will maintain up to date training and the required Caring Dads accreditation to deliver this evidence-based programme.