

Cleansing Driver 1 – Grade 6

Job purpose

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead, so we are always looking for better and smarter ways to work.

This is a generic job which involves driving HGV vehicles, mechanical sweepers or refuse to collect refuse, trade waste or skips from households and businesses. You will help to identify and report problems about waste so that appropriate action can be taken to improve the whole street environment.

You will provide leadership to ensure staff comply with expectations for performance and behaviours and work collaboratively to deliver services.

This role is based within [Environment and Climate Change](#). Find out more about [working for Kirklees](#).

Key areas of responsibility

- Your main responsibility will be to drive vehicles up to and including HGV's in compliance with legal obligations and expectations for driver behaviour.
- You will work on your own or part of a team performing other cleansing duties or collecting refuse and trade waste from households and businesses. You will also collect and deliver skips.
- You must ensure the correct use of lifting equipment and disposal arrangements. You will provide instructions to others on work practices, to comply with expected standards for performance and health and safety.
- You will need to follow works schedules and interpret maps or management information, to support collection schedule arrangements. For example, ensuring routes are followed or households that require assisted support receive this or to consider if skips should be emptied.
- You will check and maintain vehicles. You will need to complete records, tachographs and use technologies such as in-cab to capture data, report variations or areas of concern. You will identify problems about waste, driving conditions or operational matters so that appropriate action can be taken.
- In conjunction with Chargehands and Team Leaders you will make variations to collection arrangements and the deployment of staff to support service delivery.
- Ensuring a positive image is maintained with members of the public will be important. You will also undertake duties of a refuse loader or other cleansing duties as required.
- To undertake your role, you will receive support and provided with appropriate training.
- Drive refuse vehicles or mechanical sweepers in line with Traffic regulations, the Highway Code and legislation for health and safety.

- Assist in collecting waste, operating lifting equipment, removing, loading waste and provision of liners.
- Assist in stickering and provision of information to the public on refuse collection arrangements.
- Undertake driver checks, maintain and clean vehicles, (as far as expected). Report any accidents, faults or repair needs promptly.
- Ensure arrangements for security are followed.
- Ensure driver records, timesheets and other information systems such as In-Cab are correctly maintained in a timely manner.
- Contribute to the performance management of staff, including training, instruction and supervision, providing feedback and challenge where necessary.
- Comply with procedures, risk assessment and operator's guidance.
- Ensure feedback is provided on issues regarding other cleansing or refuse collection arrangements and staff performance.
- Work with other supervisors to support service delivery.
- Effectively communicate on service delivery matters.

Position of job in organisational structure



Employee Specification

Knowledge, qualifications, skills and experience	Shortlisting criteria
Holds a valid LGV Class C + E licence and valid CPC to be able drive vehicles up to 44 GLVD (e.g. HGV's)	Essential
Banks man trained and able to move vehicles safely.	Essential
Able to carry out physically demanding work including bending, lifting and walking for considerable periods. Accepts medical screening and any other screening appropriate to occupational risk will be required.	Essential
Has numeracy and literacy skills to complete driving records, timesheets and accident records.	Essential
Able to input basic data onto IT systems.	Essential

Knowledge, qualifications, skills and experience	Shortlisting criteria
Ability to interpret maps, work schedules, make judgements in relation to collection or sweeping arrangements.	Essential
Ability to support staff, communicate expectations, provide guidance and training.	Essential
Has the ability to deal with conflict situations appropriately	Essential
Understands legislation as it relates to the role and the measures which need to be put in place to do work safely.	Essential
Ability to communicate with customers and colleagues on work delivery mater.	Essential
Ability to work outdoors in all weather conditions	Essential
Prepared to undertake work patterns which requires flexibility and to work on some bank holidays.	Essential

Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

You will also promote and be a role model of the Council's expectations of a New Council Employee within the organisation. This role is at level 1. Find out more about [Council Behaviours and Expectations](#).

General information

See your responsibilities related to [Safeguarding](#).

Driving licence or able to travel independently across Kirklees, exceptions maybe made for disabled candidates.

This Job Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.

For Office Use Only:

Job Category	Waste & Recycling	Grading ID	11770
Job ID	80100330	Last Updated	June 2020
Job Focus	No	Career Progression	No

**Contractual Variants**

DBS Category	No	DBS Type	No
Health Check	Yes	Politically Restricted	No
24/7 working	No	Public Holidays	Yes
Night Working	No	Alternating Pattern	No
Standby	No	Other Pattern	Yes
Checked by HR	M Lunn		