

Group Sweeper Driver – Grade 6

Job purpose

In this post you will be working within the Cleansing Service which is responsible for carrying out refuse collection and street cleaning throughout Kirklees. You will both individually and as part of a team, keep an allocated area clean, tidy, and safe. You will act as working chargehand for the team and will drive a vehicle up to 7.5 tonnes which requires a Category C1 licence. In addition, you will be required to carry out some or all the physically demanding duties required to keep area clean, tidy, and safe. You will also need to be fit and active and be able to undertake demanding physical tasks. The work involves working outdoors in all weathers and appropriate PPE and training is provided.

As a front-line member of staff, you will regularly meet the public and will need to be committed to providing excellent customer service. Ensuring a positive image is maintained with members of the public will be important.

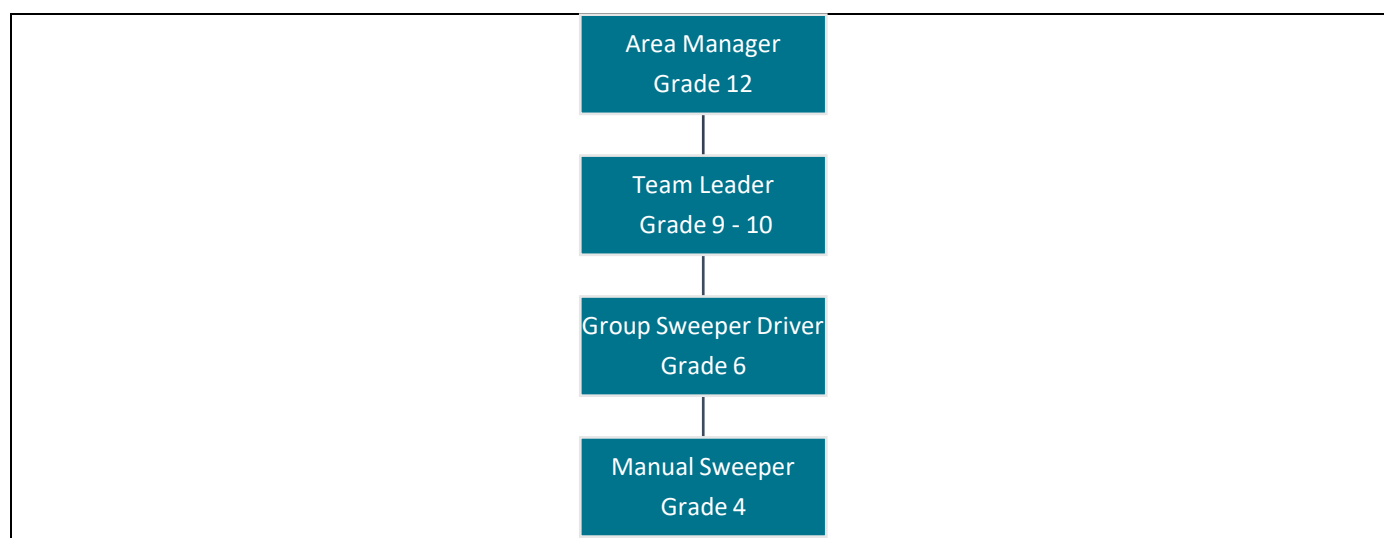
This role is based within Environment and Climate Change. Find out more about [working for Kirklees](#).

Key areas of responsibility

- In conjunction with the Team Leader, be responsible for the allocation of tasks, organisation of resources and quality of work within the team.
- Ensure all members of the team wear correct PPE and comply with required working practices and report any non-compliance to the Team Leader.
- Complete and submit timesheets, work records and other management information as required.
- Clearance of accumulations of waste including fly tipped wastes, hypodermic needles, and syringes etc.
- Collection of dead animals (pets and roadside kills) and transport to disposal site.
- Collection on a daily basis all bags of waste and other material produced by the sweepers within the allocated area.
- Street sweeping, litter clearance, weed removal and digging/grubbing out verges.
- Empty litter bins and dog fouling bins, report damaged or regularly overflowing bins.
- Cutting back and removing overgrown vegetation
- Delivery and siting of litter bins as required.
- Drive allocated vehicle in compliance with legal obligations and expectations for driver behaviour. Be responsible for fuelling, oiling, and servicing with air, water additives, and the general cleanliness of the vehicle. Report any accidents, faults or repair needs promptly.
- Contribute to the performance management of staff, including training, instruction, and supervision, providing feedback and challenge where necessary.
- Ensure arrangements for security are followed.

- Support service delivery matters. Contribute to resolving operational matters, provide feedback where problems are identified so that appropriate action can be taken.
- Grit and remove snow from areas as directed in winter.

Position of job in organisational structure



Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Ability to drive vehicle up to 7.5 tonnes gross vehicle weight for which a C1 licence is required, and pass a Kirklees driving assessment	Essential
Experience of refuse collection or street cleaning	Essential
Has numeracy and literacy skills to complete driving records, timesheets, and accident records.	Essential
Detailed knowledge of Kirklees area and an ability to interpret maps.	Essential
Can demonstrate an ability to make judgements in relation to work arrangements or approach to complete task.	Desirable
Ability to support staff, communicate expectations, provide guidance and training.	Essential
Awareness of Health and Safety Practices. Understands legislation as it relates to the role and the measures which need to be put in place to do work safely.	Essential
Ability to work outdoors in all weather conditions	Essential
Able to carry out physically demanding work including bending, lifting and walking for considerable periods. Accepts medical screening and any other screening appropriate to occupational risk will be required	Essential

Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

You will also promote and be a role model of the Council's expectations of a New Council Employee within the organisation. This role is at level 2. Find out more about [Council Behaviours and Expectations](#).

General information

See your responsibilities related to [Safeguarding](#).

Able to work unsocial hours.

Driving licence or able to travel independently across Kirklees, exceptions maybe made for disabled candidates.

This Job Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience, and grade of this job.

For Office Use Only:

Job Category	Waste & Recycling	Grading ID	11730
Job ID	80100605	Last Updated	24.03.10
Job Focus	No	Career Progression	No

Contractual Variants

DBS Category	No	DBS Type	No
Health Check	Yes	Politically Restricted	No
24/7 working	No	Public Holidays	No
Night Working	No	Alternating Pattern	Yes
Standby	No	Other	No
Checked by HR	M Lunn		