

Community Occupational Therapist (12 Month Secondment) Grade 10-11

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead so we are always looking for better and smarter ways to work.

The role requires the Occupational Therapist to assess the occupational performance of individuals who have primarily physical disabilities, in their own homes or other residential/care settings. Appropriate adaptive solutions such as different techniques, equipment and/or adaptations, or alternatively, more appropriate housing may be considered in order to modify their environment and restore or enable them to live as independently as possible.

This role is based within the Accessible Homes Team. Click here to find out more [Growth & Regeneration](#)

The Job

The Accessible Homes Team is part of the Housing Service of the Economy and Infrastructure directorate. It provides a cross tenure assessment and adaptations service and also works to identify more suitable housing accommodation for disabled people and people with additional health needs.

As a member of the Assessment team you will work alongside colleagues to identify appropriate solutions to restore or enable independent living, privacy, confidence and dignity for individuals and their families.

You will work collaboratively with other health/care professionals seeking information from them in order to inform clinical decision making.

All information relating to assessed needs and risks will be accurately recorded in accordance with council policies.

A large part of the role will also be to establish and maintain working relationships with service users, their relatives, carers, other professionals and support networks. You will have the skills and vision to be able to work with a range of complex and diverse cases and be able to develop, implement, evaluate and modify individualised adaptive solutions and/or specialist advice.

You will be responsible for the day to day management of your caseload.

Job Checklist

- To undertake the assessment of adults and their carer's needs.
- To identify solutions in conjunction with the individual and their carers which will meet their assessed needs, and which will maintain their personal dignity and independence.
- To identify wherever reasonably practicable health and safety issues that may place individuals at risk, ensuring these are recorded.
- To ensure that all assessments, planning and reviewing processes are carried out in accordance with the relevant legislation.
- To apply the Kirklees Access to Records policy in all dealings with users and carers.
- To participate in the Assessment Team duty rota.
- To participate in team meetings and support positive communication between team members.
- To prepare clear, concise, logical and contemporaneous records.
- To undertake such other duties and responsibilities of an equivalent nature as determined by the job holder's supervisors in consultation with the job holder.
- Please click here to see your responsibilities related to [safeguarding](#).

The Person

We need our employees to be driven to achieve the best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

A large part of this role will be to establish and maintain positive working relationships with clients, their relatives, carers, other professionals and support networks.

You will have the skills and vision to be able to work with a range of complex and diverse cases from children to adults and be able to work innovatively to develop, implement, evaluate and modify individualised adaptive solutions.

This requires consideration of alternative techniques to undertake everyday tasks, the use of activity of daily living equipment or adaptations to meet needs.

The successful candidate will perform in a consistent and effective way, using their own initiative when doing so and meeting individual, team and service objectives.

You will be required to communicate in a variety of styles appropriate to the needs of the individuals with whom you are interacting.

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

We also expect you to promote and role model the Council's Expectations of a Council manager within the organisation. This role is at level 2. Please read our

[Behaviours and Expectations](#)

Person Checklist

- BSc in Occupational Therapy or other professional Occupational Therapy qualification recognised by the HCPC for the purposes of registration as an Occupational Therapy practitioner in the UK.
- Maintains compliance with relevant legislation, government guidance and statutory duties to facilitate the delivery of effective services
- Has experience of working with adults
- Ability to identify the needs of individuals and formulate solutions
- Provides verbal and written reports that are concise and informative
- As part of the assessment process will be required to climb stairs, bend, lift or carry small items of equipment
- Has an awareness of equality issues and their impact on service delivery
- Has a knowledge of how physical disabilities may impact on people's ability to undertake everyday tasks
- Ability to prioritise and manage own workload
- Willing to participate in supervision sessions with the team manager
- Works well alone and as part of the team, sharing information with other members of the team as required
- Will participate in and contribute to team planning and discussions in a positive way
- Ability to work effectively in a variety of settings according to the client and service needs, having a flexible and adaptable approach to work
- Willingness to continue further personal training and development and to agree to a personal development plan
- Possession of a full and valid driving licence and have a car available for work at all times
- Accepts that a DBS check will be required.

This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.

For Recruitment Purposes: In order to be considered for this role you will need to meet all the above requirements