

Apprenticeship Job title	Apprentice – Highway Maintenance Level 2 x 4
Service/School	Highways
Location	Honley or Liversedge
Salary	National minimum wage, currently £8.36 in first 12 months. The National living wage thereafter currently £8.91
Working week & Hours	37 hours
Contract type & Duration	Fixed-term Apprenticeship
Reporting to	To be confirmed
Vacancy reference (AP No.)	
Eligibility to apply	<p>Please note you are only eligible to apply for this role if:</p> <ul style="list-style-type: none"> • You have been resident in the UK for at least 3 years (there are some exceptions to this, so applicants will need to be considered on a case-by-case basis as required). • You are not in full time compulsory education. • You are able to meet the entry requirements of the qualification and to undertake the studying and coursework required to complete the course.

Apprenticeships with Highways

Highways and Operations Service provide a service that focuses on maintaining and improving Kirklees roads and pavements, improving safety, supporting local communities and economies whilst encouraging environmentally friendly travel.

You will contribute to providing high quality maintenance of the roads and footpaths across the Kirklees district that improve the lives of people living and travelling in our area.

Job Purpose

You will work as an Apprentice Highways Maintenance Operative. You will be required to complete a 2-year training programme that will cover all aspects of the role and will be delivered through attendance at college or other distance learning methods delivered by Manchester or Doncaster College. You will complete a Highways Maintenance Apprenticeship and gain a level 2 qualification. College attendance and successful completion of these studies is an essential requirement of this Apprenticeship.

You will work on rural and urban roads to repair damaged surfaces, using hand and power tools and pedestrian plan machinery. You will learn and put into practice a broad range of skills (including project management and engagement and consultation) required for the maintenance and improvement of Kirklees Highways Operations. You will provide support and assistance to other workers who will be part of your team. Working towards the level 2 Highways Maintenance apprenticeship can lead to a career in the highway's maintenance environment.

Key areas of Responsibility

- Putting up and removing signing and guarding of highway works
- Preparing, applying, compacting, and removing soils, rocks, and other materials
- Operate machinery and carry out routine maintenance on the equipment to make sure it is always fully operational.
- Help with the loading and unloading of vehicles both by hand and by use of specialist equipment.
- Take part in winter maintenance operations.

Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Educated to GCSE standard (English and Maths grade 4 or above) or equivalent	Desirable
Able to demonstrate an aptitude for the skills taught in the Apprenticeship (for example through work experience, qualifications, or references)	Desirable
Willing to work outdoors in all weather conditions	Essential
Capable of working in accordance with health and safety legislation	Essential
Able to carry out physically demanding work including bending, lifting, and walking for considerable periods. Accepts medical screening and any other screening appropriate to occupational risk will be required.	Essential

How to apply

If you would like to apply for this role, click on the **Apply for this Job** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously.

Should you experience any difficulties using the online application system, please email Council.Apprenticeships@kirklees.gov.uk.

Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

Privacy Notice - at Kirklees Council we take your privacy seriously and will only use your personal information within Kirklees Council to support your expression of interest. We will hold the information about you securely, and no longer than reasonably necessary.

Further information - If you would like further information about [how-we-use-your-data](#), please see the privacy notice for Kirklees Council.

For Office Use Only:

Job Category	Apprentices	Grading ID	60950
Job ID	80101750	Last Updated	January 2021
Job Focus	No	Career Progression	No

Contractual Variants

DBS Category	No	DBS Type	No
Health Check	Yes	Politically Restricted	No
24/7 working	No	Public Holidays	No
Night Working	No	Alternating Pattern	No
Standby	No	Other	No
Checked by HR	M Lunn		