

Intelligence and Insight Lead – Growth and Regeneration – Grade 15

Job purpose

At Kirklees we want to be innovative and creative in the way we work to deliver services to our communities. We know we have challenging times ahead, so we are always looking for better and smarter ways to work.

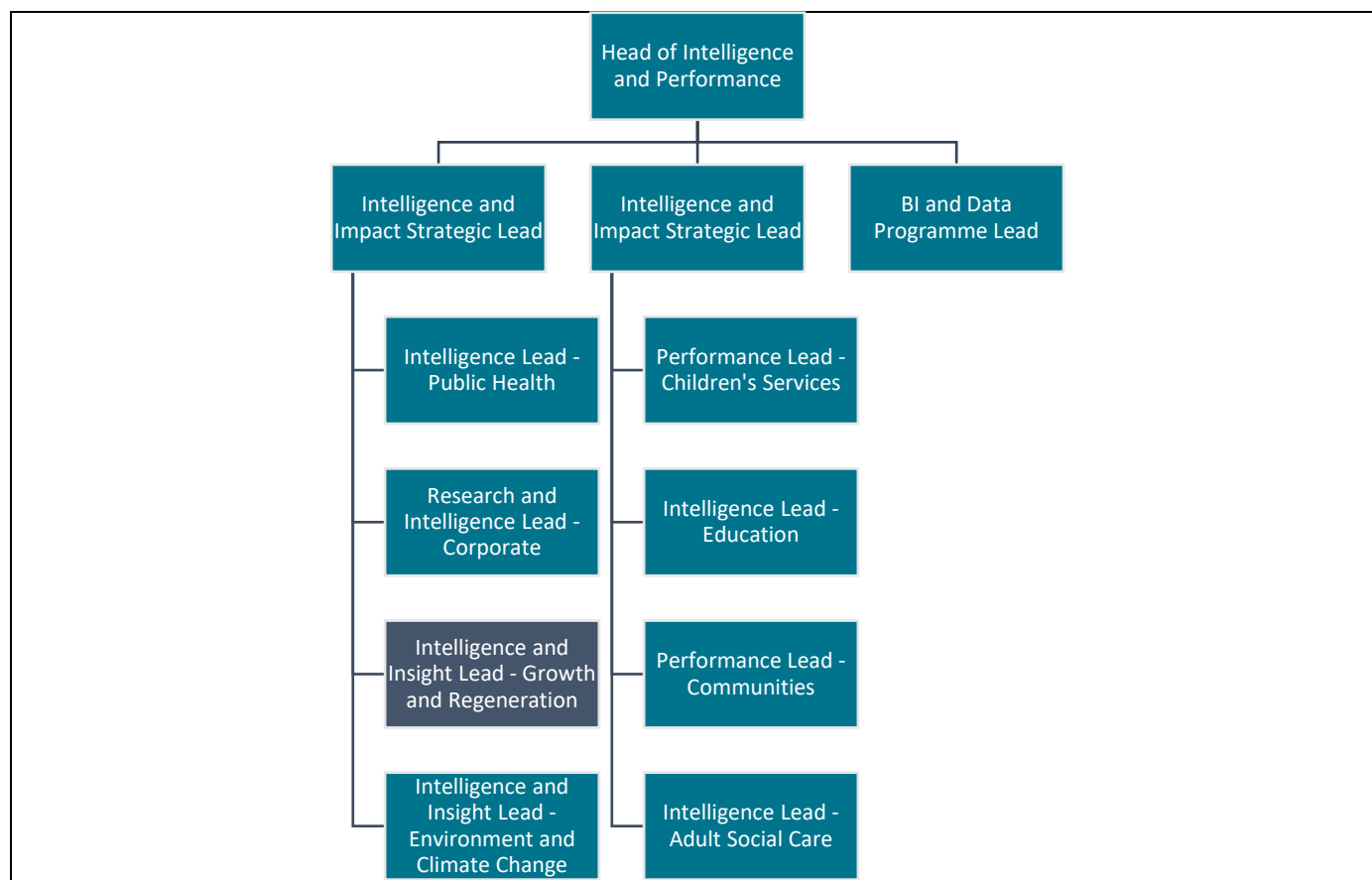
The role is based within the Council's Intelligence and Performance Service and, as a member of the senior management team, will be responsible for leading the development and delivery of a high-quality intelligence support offer to the Council and Partners with a focus on improving housing, economic, cultural and adult skills outcomes in Kirklees.

Find out more about [working for Kirklees](#).

Key areas of responsibility

- Build strong relationships and work effectively with colleagues in the Growth and Regeneration Directorate and supporting services to embed the understanding and use of high quality and objective operational, strategic and tactical intelligence and insights.
- Utilise a breadth and depth of domain knowledge in housing, economic development, regeneration and adult learning and skills to scope and prioritise the intelligence requirements of Growth and Regeneration services and partnerships, ensuring that 'business processes', data/intelligence flows and analytical processes and requirements are explored, mapped and understood.
- Develop and implement plans to address growth and regeneration intelligence priorities, utilising analytical and technical expertise within the Intelligence & Performance Service and working in agile and innovative ways to meet customer requirements.
- Ensure that appropriate technology, systems and processes are in place and used for data access, extraction, linkage, analysis and presentation and seek out opportunities for efficiency and innovation.
- Lead on the development, monitoring and reporting of robust and effective measures, KPIs and additional insights from quantitative and qualitative data that demonstrate and evaluate the impact we are making in relation to customer, place and population outcomes with a particular focus on how we are contributing to Kirklees 'thriving economy' and 'aspire and achieve' outcomes.
- Identify and respond to opportunities for collaboration within and between council services and partner organisations to improve analytical capability and share good practice.

Position of job in organisational structure



Employee Specification

Knowledge, qualifications, skills and experience	Shortlisting criteria
A DBS check at an appropriate level will be required. Click here to read our Policy Statement on the Recruitment of ex-offenders.	Essential
A relevant degree or post-graduate qualification in a subject that includes data science, computer science, analytics or business intelligence or evidence of equivalent knowledge and experience at this level.	Essential
Detailed understanding of Growth and Regeneration related functions (described above) and mandated responsibilities and how intelligence can be used to inform and support Council and partnership decision-making, interventions and ways of working in these areas.	Essential
Experience of leading the development of data analytics or intelligence systems to gather, analyse and evaluate the	Essential

Knowledge, qualifications, skills and experience	Shortlisting criteria
effectiveness, efficiency, impacts and outcomes of service, organisation and partner commissioning and delivery.	
Excellent interpersonal, communication, negotiation and influencing skills, and experience of multi-agency working with the ability to develop and manage positive relationships with a range of stakeholders.	Essential
Experience of staff development and staff and change management.	Essential
Thorough understanding of the data analytical lifecycle and advanced analytical abilities to interpret key data and use this effectively to prioritise activities and deploy resources.	Essential
Thorough understanding of the technical skills required for accessing, extracting, transforming and linking/matching data.	Essential
Advanced technical skills to be able to analyse data and present key findings in a style appropriate to the audience (both through clear and concise reports and presentations) which is understandable and demonstrates outcomes.	Essential
Knowledge and experience of undertaking and quality assuring analyses and statistical tests for different types of data, interpreting the results and drawing conclusions.	Essential
Knowledge and understanding of agile development methodology	Desirable
Ability to understand emerging trends and research and implement innovative practice	Essential
An in-depth understanding of issues facing local government (including relevant legislation) and wider impact of this across local and regional partners.	Essential
Experience of working with elected members including senior members and of writing reports for formal council briefings.	Essential
Commitment to ongoing personal and professional development and willingness to undertake training and development.	Essential
Ability to work in a confidential area.	Essential

Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful

- Flexible
- Communicative
- Supportive

You will also promote and be a role model of the Council's expectations of a New Council Employee within the organisation. This role is at level 3. Find out more about [Council Behaviours and Expectations](#).

General information

See your responsibilities related to [Safeguarding](#).

This Job Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.

For Office Use Only:

Job Category		Grading ID	
Job ID		Last Updated	February 2021
Job Focus		Career Progression	

Contractual Variants

DBS Category		DBS Type	
Health Check		Politically Restricted	
24/7 working		Public Holidays	
Night Working		Alternating Pattern	
Standby		Other	
Checked by HR			