Job Profile



Catering Supervisor 2 - Grade 6

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead so we are always looking for better and smarter ways to work.

Kirklees Catering Service provides high quality catering services to schools throughout our business. It also provides café and restaurant services in some commercial premises. As a Catering Supervisor, you will ensure that a high quality, customer focused catering service is delivered to all our customers in the establishments where we provide our services. In addition to providing the service on a day to day basis, you will be involved in providing theme days and other events to promote and develop the service.

Responsible to: Catering Officer

This role is based within Environment and Climate Change.

Find out more about working for Kirklees.

The Job

The main purpose of this role is to plan, prepare, cook and present in excess of 150 main meals and sweet items in our busy primary school kitchens. It is essential that meals are presented to the highest standards and delivery deadlines are achieved.

You will work cooperatively with your school to ensure that our customers are satisfied with our service. You will actively seek feedback from your school for planning a menu that meets their needs and developing the service to their requirements. You must remain friendly and helpful at all times; dealing with any complaints raised by our customers appropriately.

You will be responsible for the achievement of legislative, financial and quality targets within your kitchen. You will contribute to the development of the financial targets including sales, food costs, hours worked and budgets for light equipment and cleaning materials.

You will be required to ensure that all relevant paperwork is completed accurately and in a timely manner; using electronic reporting systems.

You will provide support and direction to the catering team, ensuring they are well motivated at all times. By managing their performance you will identify training and development needs and continuously improve performance.

You will be required to adhere to all relevant Service and Council policies and take part in training activities to support the development of yourself and your team.

This is a physically demanding job which involves heavy lifting and long periods of standing in a hot, fast paced environment.

Job Checklist

Experience of the preparation and production of meals up to 200 meals daily, to agreed standards.

To work cooperatively with your team to achieve agreed objectives.

To ensure the customer receives the right service in a timely manner.

To manage your workload effectively to agreed levels of performance.

To deliver the service to agreed standards, through effective use of materials.

To put forward ideas for improving the service and support changes to the way things are done.

To communicate effectively to encourage good relationships with customers and colleagues.

To demonstrate a clear sense of purpose, direction and approach to achieve the objectives of the organisation.

Appropriate uniform must be worn which is provided.

Please see your responsibilities related to safeguarding.

Job Profile



The Person

We need our employees to be driven to achieve the best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

You must have the skills to plan and deliver a nutritionally balanced meal for over 150 pupils. You will need to be able to work from your own initiative in a fast paced environment; supporting colleagues were appropriate.

You must have the confidence to lead your team and take positive actions to motivate your team and manage performance.

Our customers are at the heart of all we do so you must be able to demonstrate excellent customer care to a diverse range of customers

You will support your Catering Officer in developing the service to meet the changing needs of our customers; identifying opportunities to increase the uptake of school meals and achieve agreed financial targets.

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

We also expect you to promote and role model the Council's Expectations of a New Council employee within the organisation.

This role is at level 2. The Council's <u>Behaviours and Expectations</u> will be tested throughout the selection process.

Person Checklist

- Experience of the preparation and produce up to 200 meals daily, working to agreed standards and within an agreed budget.
- Experience of delivering excellent customer care to a diverse customer base.
- Administration Skills to record information on Cypad Kitchen Manager (software used within our kitchens).
- Experience of supervising staff.
- Basic Food Hygiene certificate or the ability to attain.
- Knowledge and understanding or the ability to attain Food Safety and Food Allergy legislation are essential to this role.
- Willing to undertake Safeguarding training.
- You will be working in food service where a high standard of personal hygiene is of crucial importance. Following an offer of appointment you will be required to undertake a standard medical screening and any other medical screening as determined by the occupational health unit.
- Expects that an Enhanced DBS check will be required. Read our <u>Policy Statement on the</u> <u>Recruitment of ex-offenders</u>

This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.

For Recruitment Purposes: In order to be considered for this role you will need to demonstrate your ability to meet "The Job and Person Checklists" for the role.