

Horticulture Apprenticeship

Service	Greenspace
Location	Huddersfield or Dewsbury
Salary	£10.18 from April 2023
Working week & Hours	37 hours – including college attendance/qualification work
Contract type & Duration	Fixed-term Apprenticeship
Reporting to	Team Leader
Eligibility to apply	<p>Please note you are only eligible to apply for this role if:</p> <ul style="list-style-type: none"> • You have been resident in the UK for at least 3 years (there are some exceptions to this, so applicants will need to be considered on a case-by-case basis as required). • You are not in full time compulsory education and are aged 16 or over by the time you start the Apprenticeship. • You are able to meet the entry requirements of the qualification and to undertake the studying and coursework required to complete the course.

Apprenticeships with Kirklees Council

If you are looking for hands on experience and learning on the job then an apprenticeship could be the right route for you. An apprenticeship with Kirklees Council will help you on your journey to grow your career alongside working towards a qualification.

We are committed to recruiting a diverse workforce and would welcome applications from underrepresented groups.

Our Greenspace Service, Grounds Maintenance Team provide a service that focuses on maintaining and improving greenspaces and open spaces across Kirklees.

Job Purpose

You will work as a Horticulture Apprentice with the Grounds Maintenance Teams who are part of the Greenspace Service. You will be required to complete a 30-month training programme that will cover all aspects of the role and will be delivered through attendance at college or other distance learning methods delivered by the training provider. You will complete a Horticulture Operative Level 2 Apprenticeship

College attendance and successful completion of these studies is an essential requirement of this Apprenticeship.

You will work as part of a team of experienced staff, maintaining Greenspace such as parks, housing estates, schools, and playing fields, across the Kirklees district that improve the lives of people living and travelling in our area.

As part of the Apprenticeship, you will be required to achieve the following additional qualifications before the end point assessment:

- Emergency First Aid at Work level 3 award
- Safe handling and application of Pesticides level 2

Key areas of Responsibility

The job includes undertaking the following duties,

- You will work with experienced staff in undertaking horticultural maintenance and to develop practical skills.
- You will receive the training for your apprenticeship through college and on the job work experience from experienced staff.
- You will have the opportunity to learn to mark out sports facilities, including Football, Rugby, Cricket, and athletics.
- If you have a full driving licence you have the opportunity to train to drive a ride on mower, and take the Kirklees driving assessment which if successful would enable you to drive council vehicles.

Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Willing to work outdoors in all weathers	Essential
An understanding of Health and Safety and how it applies to this role	Essential
Good communication skills to be able to work well with others on a daily basis including work colleagues, members of the public etc to deliver the service	Essential
Experience of working or being part of a team	Essential
Hold a level 2 English and Maths qualification or achieve level 1 and take the level 2 test before taking the end point assessment	Essential
Satisfactorily complete a pre-employment medical assessment	Essential
A satisfactory Disclosure and Barring Service (DBS) check due to regulated activity involving children	Essential

How to apply

If you would like to apply for this role, click on the **Apply for this Job** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously.

Should you experience any difficulties using the online application system, please email Council.Apprenticeships@kirklees.gov.uk

Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

Privacy Notice - at Kirklees Council we take your privacy seriously and will only use your personal information within Kirklees Council to support your expression of interest. We will hold the information about you securely, and no longer than reasonably necessary.

Further information - If you would like further information about [how-we-use-your-data](#), please see the privacy notice for Kirklees Council.