

Highways Maintenance Operative Apprenticeship

Service	Highways
Location	Honley or Liversedge
Salary	£10.18 from April 2023
Working week & Hours	37 hours – including college attendance/qualification work
Contract type & Duration	Fixed-term Apprenticeship
Reporting to	Various
Eligibility to apply	<p>Please note you are only eligible to apply for this role if:</p> <ul style="list-style-type: none"> • You have been resident in the UK for at least 3 years (there are some exceptions to this, so applicants will need to be considered on a case-by-case basis as required). • You are not in full time compulsory education and are aged 16 or over by the time you start the Apprenticeship. • You are able to meet the entry requirements of the qualification and to undertake the studying and coursework required to complete the course.

Apprenticeships with Kirklees Council

If you are looking for hands on experience and learning on the job, then an apprenticeship could be the right route for you. An apprenticeship with Kirklees Council will help you on your journey to grow your career alongside working towards a qualification.

As a Highway Maintenance Operative Apprentice, you will be required to complete 2-year training programme that will cover all aspects of the role and will be delivered through attendance and blended learning delivered by a registered training provider. We are committed to recruiting a diverse workforce and would welcome applications from underrepresented groups. You will work as an Apprentice and will be required to complete a training programme that will cover all aspects of the role and will be delivered through blended learning by a registered training provider.

Job Purpose

The Highways Operations Service provide a service that focuses on maintaining and improving Kirklees roads and pavements, improving safety, supporting local communities and economies whilst encouraging environmentally friendly travel.

You will contribute to providing high quality maintenance of the roads and footpaths across the Kirklees district that improve the lives of people living and travelling in our area.

Working as an Apprentice Highway Maintenance Operative you will work on rural and urban roads to repair damaged surfaces, using hand and power tools and pedestrian plan machinery. You will learn and put into practice a broad range of skills (including project management and engagement and consultation) required for the maintenance and improvement of Kirklees Highways Operations. You will provide support and assistance to other workers who will be part of your team.

Working towards the level 2 Highways Maintenance Skilled Operative apprenticeship can lead to a career in the highways maintenance environment.

Key areas of Responsibility

- Putting up and removing signing and guarding of highway works
- Preparing, applying, compacting and removing soils, rocks and other materials
- Operate machinery and carry out routine maintenance on the equipment to make sure it is always fully operational
- Help with the loading and unloading of vehicles both by hand and by use of specialist equipment
- Take part in winter maintenance operations

Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honest
- Respectful
- Flexible
- Communicative
- Supportive

Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Hold a level 2 English and Maths qualification or achieve level 1 and take the level 2 test before taking the end point assessment	Essential
Able to demonstrate an aptitude for the skills taught in the Apprenticeship (for example through work experience, qualifications, or references)	Essential
Willing to work outdoors in all weather conditions	Essential
An understanding of Health and Safety in the Workplace and how this applies to this role and the work you will do	Essential
Good communication skills to be able to work well with others daily including work colleagues, members of the public etc to deliver the service	Essential
Experience of working or being part of a team	Essential
Satisfactorily complete a pre-employment medical assessment	Essential

How to apply

If you would like to apply for this role, click on the **Apply for this Job** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously.

Should you experience any difficulties using the online application system, please email Council.Apprenticeships@kirklees.gov.uk

Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

Privacy Notice - at Kirklees Council we take your privacy seriously and will only use your personal information within Kirklees Council to support your expression of interest. We will hold the information about you securely, and no longer than reasonably necessary.

Further information - If you would like further information about [how-we-use-your-data](#), please see the privacy notice for Kirklees Council.