

# Team Manager – Youth Justice - Grade 14

## Job Focus

**To be read in conjunction with Team Manager – Social Work Job Profile which provides the full range of responsibilities across the function.**

Kirklees is developing a Youth Practice Model identified as the Youth Engagement Service. This practice is designed to provide support for all Young People identified at Risk of all forms of Exploitation, Gang affiliation and Criminal influences.

As Team Manager you will be supervising a Youth Justice Service team and working with others to develop to conclusion a Youth Engagement Service.

The Youth Justice Service will be integral to the Youth Engagement Service and the role will include support, management, and delivery across the Youth Engagement Service.

The primary focus of role will be the delivery of Youth Justice Services and the management and development of broader services in the Youth engagement Service to ensure intervention pre and post offending and the mitigation of risk associated with child exploitation.

## Role Description

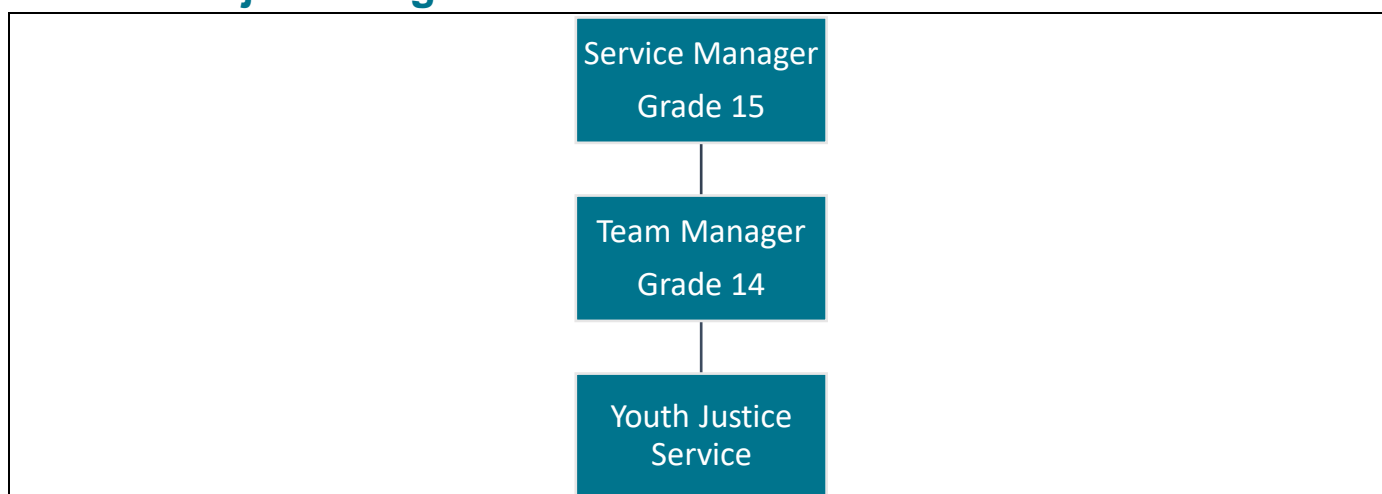
- As a Team Manager of a Youth Justice team your professional expertise and leadership skills inspire your team to deliver the best services possible. You will ensure that risk is managed proportionately, and safeguarding is of paramount importance.

## Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Social Work qualified and HCPC registered with significant post qualification experience in a relevant setting.	Essential
Ability to develop and deliver the strategic vision for our service improvement programme.	Essential
Experience at a managerial level and able to demonstrate successful employee, budget, and resource management.	Essential
Keeps up to date with changes and is committed to continuous professional and management development and working within professional standards.	Essential
Detailed working knowledge of relevant legislation and ability to apply legislation to practice together with a detailed understanding of developments in Youth Justice and the implications for Practice.	Essential
IT skills to support accurate and timely case recording and management information.	Essential

<b>Knowledge, qualifications, skills, and experience</b>	<b>Shortlisting criteria</b>
Ability to understand and manage complex situations across services, partner agencies and organisational boundaries.	Essential
Experience of developing and implementing management systems and procedures which evaluate service provision and employee performance.	Essential
Analytical and problem-solving skills based on a clear understanding of issues facing children's social care.	Essential
High level communication skills to be able to present complex information both verbally and in writing to a variety of audiences.	Essential
Understanding of and ability to work within the political environment.	Essential
Proven relationship management skills and ability to influence at all levels.	Essential
Accepts an enhanced DBS and barred list check is required. Please note that a conviction may not exclude candidates from appointment but will be considered as part of the recruitment process.	Essential

## Position of job in organisational structure



## For Office Use Only:

Job Category	Social Care - Children	Grading ID	65360
Job ID	80101205	Last Updated	August 2021
Job Focus	Yes	Career Progression	No

## Contractual Variants

DBS Category	Children	DBS Type	Enhanced + Barred
Health Check	No	Politically Restricted	No
24/7 working	No	Public Holidays	No
Night Working	No	Alternating Pattern	No
Standby	No	Other	