

## PREVENT ENGAGEMENT OFFICER – GRADE 9

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead so we are always looking for better and smarter ways to work.

Prevent is part of CONTEST, the Governments Counter Terrorism Strategy. The aim of Prevent is to stop people becoming terrorists or supporting terrorism by challenging the ideology that supports terrorism, supporting people that are vulnerable to radicalisation along with supporting institutions and sectors where there may be a risk of radicalisation. The Prevent Engagement Officer role is vital to the delivery of Prevent in Kirklees and has a key role to play in the successful delivery of the Kirklees Prevent Action Plan. The Prevent Engagement Officers will be based within the Kirklees Prevent Hub and will continue to develop and build on the existing levels of engagement with communities, young people, vulnerable individuals and institutions, to develop resources and initiatives fundamental to the delivery of Prevent and British values in Kirklees. Reporting to the Prevent Engagement Manager you will work across communities and use a range of engagement techniques to work with young people, women, parents and community groups around safeguarding paying particular attention to online safety, extremism and radicalisation. The focus of your work will be to prevent issues becoming more entrenched, high risk and costly and build resilience to radicalisation within identified groups.

### The Job

As a Prevent Engagement Officer you will work as part of a team across Kirklees focusing on direct engagement with communities, young people, parents and women within formal and informal settings. You will develop and deliver creative projects and initiatives that will be delivered in a variety of settings in both group and one to one settings building resilience to radicalisation and extremism.

You will engage with and deliver interventions, resources and key messages to community groups, faith establishments and other organisations as directed by the Kirklees Prevent Action Plan and Prevent Engagement Manager. You will work closely with the Prevent Co-ordinator, Council colleagues and key partners to do this.

You will be an experienced facilitator of Prevent training (WRAP) and deliver this training to front line staff and communities on a weekly basis.

You will engage with vulnerable individuals on a one to one basis and be instrumental in the delivery of support plans to these individuals using a whole family approach where appropriate.


You will encourage and facilitate positive and constructive debates in safe environments and provide a platform that encourages and challenges views, opinions and negative narratives.

You will work in educational settings supporting schools and teachers in the delivery of British Values within the school curriculum across a number of key stages.

You will develop positive relationships with community groups and community members and provide support to these groups in raising awareness of Prevent

### Job Checklist

- Develops and builds relationships with communities
- Works effectively as part of a team to build strong effective relationships with key partners including, education establishments, West Yorkshire Police, Public Health, Housing associations, faith groups, Council Services, elected members
- Works as part of a team assisting in delivery of the Kirklees Prevent Action Plan.
- Having a good understanding of Channel you will work within the Kirklees Channel process developing a good relationship with the Channel Coordinator.
- Uses local and national guidance and materials to develop coherent programmes of awareness raising, debate and educational resources for schools and youth and community groups to build resilience to radicalisation and extremism.
- Engages in/ and leads effective and constructive dialogue with communities and faith groups (including women and young people) on issues of extremism and the underlying causes.
- Has a good awareness of both national and international conflicts and events with an understanding of how these events may have an impact within the communities we serve within Kirklees.
- Facilitates positive conversations around emotive subjects such as radicalisation, extremism, internet safety and grooming Ensures that individuals and groups are safeguarded against radicalisation and other forms of harm such as Human Trafficking and Child Sexual Exploitation
- Manages systems and keeps information up to date working within strict confidentiality guidelines

Please click [here](#) to see your responsibilities related to safeguarding 

## The Person

We need our employees to be driven to achieve the best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

You will be positive and enthusiastic and have a dominant role in the delivery Prevent in Kirklees. You will have experience of delivering Prevent related projects within communities and establishments and have previous experience of discussing emotive issues with communities and professionals.

You will have experience of delivering Prevent training in the form of the Workshop to Raise Awareness of Prevent (WRAP) and be confident in delivering this training to large groups of professionals in often challenging environments.

You will be flexible and confident in your delivery of training and workshops and have the ability to communicate with a variety of individuals encouraging and facilitating positive and constructive debates. Your ability to actively engage marginalised and socially excluded individuals and groups through the facilitation of safe dialogue will be important to the delivery of Prevent in Kirklees.

You will be able to keep up with a fast paced and ever changing environment, balancing the need to adhere to statutory duties along with managing the expectations and thoughts of local communities.

You will be approachable and have the confidence to provide advice and guidance on a highly sensitive topic. Your professional approach will mean that you are aware of the importance of confidentiality because of the often very sensitive information you will access.

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive, Honesty, Respectful, Flexible , Communicative, Supportive

You will also promote and role model the Council's Expectations of an employee within the organisation

## Person Checklist

- Excellent understanding, knowledge and practical application of the National Prevent Strategy
- Excellent understanding of Prevent delivery in Kirklees
- Awareness of national and international events and the impact these events may have upon Kirklees communities.
- Excellent understanding of Channel and awareness of the process of radicalisation.
- Experience of delivery in Prevent initiatives, workshops and resources to young people, women, parents, community groups and vulnerable individual's
- The ability to work in a political environment and manage relationships with partners and communities
- Excellent communication skills with previous experience of multi-agency and partnership working.
- Experience of supporting vulnerable individual's identified through Channel via an action plan/support plan
- Good understanding of the diverse communities within Kirklees.
- Willingness to work flexible hours, including evenings and weekends.
- Ability to travel to various locations in order to carry out the duties of the job.
- To display positive behaviours in all areas of work, acting as an advocate for the service.
- To be safeguarding trained or be willing to undertake appropriate training as required.
- Accepts that an enhanced DBS check and National Higher Level Security checks will be required.

*This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.*

**For Recruitment Purposes:** In order to be considered for this role you will need to evidence of how you meet the requirements of the person checklist.