

Senior Safeguarding Consultants – Grade 12

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead so we are always looking for better and smarter ways to work.

You will provide an important and valued professional function working with some of the most vulnerable people in society. You will be required to champion principles of Making Safeguarding Personal, facilitating informed choice and decision making. With the benefit of experience and significant professional expertise, you will provide support and mentoring to colleagues as well as advice and guidance to partner agencies in ensuring adults potentially at risk, are supported to meet safety needs and identify and achieve desired outcomes.

Find out more about [working for Kirklees](#).

The Job

As a Senior Safeguarding Consultant you will promote practice standards, providing leadership and professional wisdom to colleagues. Using a role model approach you will support the professional development of Social Workers by providing advice, support, coaching and mentoring.

As a senior safeguarding consultant, you will be responsible for overseeing professional Social Work practice, and providing line management to and supervision of the safeguarding consultants within the integrated team. You will have responsibility for the quality of practice and performance of the team and will be required to deputise for the Team Manager.

You will provide constructive challenge to improve practice, promote innovation and suggest improvements to ways of working to enhance and for customers. Your expertise allows you to contribute to service improvement through, for example, working groups.

The Senior Safeguarding Consultant expertise will be available across the whole of Adult Social Care and Wellbeing operational and commissioning units, from Early Intervention and Prevention (EIP) to longer term services. You will have responsibility for managing your workload, taking into account the needs of customers, ensuring effective use of time and resources whilst supporting others to do the same.

The Senior Safeguarding Consultant will support the “Challenge” function of safeguarding via liaison with partner agencies as well as involvement with council colleagues. The role will also support the “Prevent” function by coaching and supporting external and internal partners, linking with Early Intervention and Prevention services.

Job Checklist

- Exercises professional judgement and models appropriate social work methods and interventions, values and knowledge base to work with customers to achieve the best possible outcomes.
- Works within relevant legislation, Government Guidance and the Council’s Practice Standards.
- Provides expert safeguarding support, guidance, coaching and mentoring to colleagues and partner agencies.
- Chair large scale enquiries and complex Safeguarding meetings; lead on complex enquiries.
- Contributes to service improvement.
- Works in a way that takes into account issues relating to age, sexuality, health, race, religion, culture, and life experience.
- Works effectively as part of a team and with a range of agencies and professionals.
- Interventions are planned and reviewed in line with legal and procedural requirements.
- Provides verbal and written reports for Court and Safeguarding Meetings as required.
- Positively engages with and makes effective use of Reflective Supervision, putting learning into practice and contributing to the appraisal processes.
- Identifies and takes up opportunities for CPD and works within the Professional Capabilities Framework.
- Works flexibly and embraces new ways of working.
- Makes full use of the Council’s IT systems and works within administrative & financial procedures.
- Maintains accurate and up to date case records and works within confidentiality and information sharing protocols.
- Please see your responsibilities related to [safeguarding](#).

The Person

We need our employees to be driven to achieve the best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

We understand that the job of a Senior Safeguarding Consultant is a challenging one, demanding increased levels of autonomy and decision making, based on your experience and knowledge. Confident, articulate, and professional, you will be at the pinnacle of your social work practice. We have set high expectations of ourselves to support good social work practice and expect you to perform at a consistently high standard.

You will be passionate and committed to making a difference to customers and enjoy the challenge this brings. Keen to pass on the benefit of your skills and experience, you are a role model to Social Workers across the Council and will constructively challenge where improvements could be made and provide support and guidance.

An excellent communicator with an empathetic approach, you will be able to advocate for customers and form effective working relationships with other professionals in the most challenging of cases. You understand the importance of clear and timely case recording.

A resilient individual who adopts flexible ways of working, you will champion creative ways of working to achieve positive outcomes and service improvements. Committed to your personal and career development, you recognise when you need support and engage proactively in reflective supervision.

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honest
- Respectful
- Flexible
- Communicative
- Supportive

This role is at Level 2. The Council's [Behaviours and Expectations](#) will be tested throughout the selection process.

Person Checklist

- Social Work qualified and SWE registered or a relevant qualification within another professional discipline and with significant safeguarding experience.
- Keeps up to date with changes in practice, legislation and guidance and is committed to continuous professional development and working within professional standards.
- Able to use social work methods to promote positive change, independence and wellbeing in accordance with assessed need, demonstrating the voice of the child.
- Significant experience of working with customer's, working knowledge of relevant legislation and ability to apply legislation to practice.
- An understanding of the principles and provisions or legislation pertaining to social work as they relate to Adult Safeguarding.
- Able to undertake high quality assessments and provide clear analysis, within set timescales.
- Able to transfer knowledge and skills into new situations.
- Experience of supporting workers (including performance based supervision/ and or coaching)
- IT skills to support accurate and timely case recording.
- Accepts that an enhanced DBS check will be required.
- Possession of a full and valid driving licence is essential and it is expected that you will either use your own car or a council vehicle.

This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.

For Recruitment Purposes: In order to be considered for this role you will need to demonstrate how you meet the Person Checklist.