

Approved Mental Health Professional (AMHP) – Out of Hours - Grade 12

Job purpose

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead, so we are always looking for better and smarter ways to work. We need our employees to be driven to achieve the best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

The Out of Hours AMHP Service ensures that Kirklees Council can fulfil its statutory duties to provide urgent social care for vulnerable adults and those in need of emergency housing accommodation, outside office hours. Working on a rota covering evenings, overnight and weekends, out of hours AMHPs give priority to those people at greatest risk and provide social work assessments and emergency help until the next working day when daytime services will take over. We recognise that Social Work is a challenging profession, and we value the work you do. As an out of hours AMHPs in Kirklees, you can expect commitment to your personal and career development.

This role is based within [Adults and Health](#). Find out more about [working for Kirklees](#).

Key areas of responsibility

As an out of Hours AMHP you will gather information about the functioning and circumstances of individuals, families, vulnerable adults, and people covered by homeless legislation to establish eligibility for service in accordance with statutory responsibilities and other policy objectives; including following Adult Safeguarding procedures and ensuring that the requirements of the Mental Health Act 1983 (Amended 2007) (MHA) are met.

You will assess and prioritise the urgency of a request and either arrange for an assessment to be undertaken having regard to emergency service priorities or pass onto day teams the next working day. You will provide reports to daytime services as soon as practicable the next working day.

You will assess out of hours referrals and will intervene with legal and procedural authority to protect vulnerable people, making every effort to maintain independent functioning. The out of hours AMHP is responsible for the assessment of the needs of individuals and their carers, and for arranging services to meet their needs.

As an independent professional you must exercise your own judgement based on the social and medical evidence in deciding whether to detain a person under the MHA. You will have responsibility for prioritising work out of hours to ensure that the most vulnerable are prioritised.

- Exercise professional judgement and use appropriate social work methods and interventions, values, and knowledge base to work with vulnerable adults, their carers, and other professionals to achieve the best possible outcomes for vulnerable adults and those covered by homeless legislation.

- Work within relevant legislation, government guidance and the Council's practice standards.
- Is a role model for social work practice.
- Contributes to service improvement.
- Works in a way that takes into account issues relating to age, sexuality, health, race, religion, culture, and life experience.
- Works effectively as part of a team and with a range of agencies and professionals.
- Recognise Child Protections concerns and refer to appropriate services in the event of Child Protection issues.
- Interventions are planned and reviewed in line with legal and procedural requirements.
- Adopts a risk sensible approach.
- Provides reports for workers the next working day.
- Positively engages with and makes effective use of reflective supervision, putting learning into practice and contributing to the appraisal processes. Identifies and takes up opportunities for CPD.
- Work within the Professional Capabilities Framework.
- Conduct audits to ensure that we are providing an efficient, effective service, to include feedback from service users.
- Work flexibly and embraces new ways of working.
- Make full use of the Council's IT systems and works within administrative & financial procedures.
- Maintain accurate and up to date case records and works within confidentiality and information sharing protocols.

As an out of hours AHMP with the benefit of experience and significant professional expertise, your approach to complex situations will ensure individual needs and aspirations are supported at all times, that risk is managed proportionately, and adult safeguarding is key.

As an excellent communicator with an empathetic approach, you will be able to advocate for vulnerable adults and form effective working relationships with other professionals in the most challenging of cases.

You understand the importance of clear and timely case recording.

You will be a resilient individual who adopts flexible ways of working you will champion creative ways of working to achieve positive outcomes and service improvements.

Committed to your personal and career development, you recognise when you need support and engage proactively in reflective supervision

Position of job in organisational structure



Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
AMHP and Social Work qualified	Essential
Social Work England registered and kept up to date with changes and is committed to continuous professional development and working within professional standards.	Essential
Able to use social work methods to promote positive change, independence, and wellbeing in accordance with assessed need.	Essential
Significant experience of working with children, young people, vulnerable adults, and their carer's.	Essential
Working knowledge of relevant legislation and ability to apply legislation to practice including the Children Act 1989, Mental Health Act 1982 (Amended 2007) and Care Act 2004.	Essential
Good understanding of the Mental Capacity Act and Human Rights Act and how these impact on the use of the Mental Health Act.	Essential
Understanding of developments in Children's and Adult Mental Health and Social work.	Essential
Ability to undertake high quality assessments and provide clear analysis, within prescribed timescales and demonstrate reasoned decision making.	Essential
Able to transfer knowledge and skills into new situations	Essential
IT skills to support accurate and timely case recording	Essential
Travel is an essential part of this job and therefore it would be extremely difficult for you to do your job effectively if you did not use a car for all or most of the time. It is essential that you hold a full and	Essential

Knowledge, qualifications, skills, and experience	Shortlisting criteria
valid driving licence, and it is expected that you will either use a council vehicle or your own car.	
Accepts an enhanced DBS and barred list check is required. Please note that a conviction may not exclude candidates from appointment but will be considered as part of the recruitment process.	Essential

Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honest
- Respectful
- Flexible
- Communicative
- Supportive

You will also promote and be a role model of the Council's expectations of a new Council Employee within the organisation. This role is at level 2. Find out more about [Council Behaviours and Expectations](#).

General information

See your responsibilities related to [Safeguarding](#).

Driving licence or able to travel independently across Kirklees, exceptions maybe made for disabled candidates.

DBS check at the appropriate level

This Job Profile is intended to provide an understanding and appreciation of the responsibilities of this job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience, and grade of this job.

For Office Use Only:

Job Category	Social Care – Adults	Grading ID	21900
Job ID	80101203	Last Updated	December 2021
Job Focus	No	Career Progression	No

Contractual Variants

DBS Category	Adults	DBS Type	Enhanced + Barred
Health Check	No	Politically Restricted	No
24/7 working	Yes	Public Holidays	No
Night Working	Yes	Alternating Pattern	No
Standby	No	Other	No