

Strategic Partnership Lead – Flood Management Grade 16

Job Focus

To be read in conjunction with the Strategic Partnership Lead Job Profile which provides the full range of responsibilities across the function.

Kirklees covers an area between the headwaters of the rivers Colne, Holme and Dearne to the west in the Pennines, passing through Huddersfield towards the Calder Valley, to the east of the district at Dewsbury. The topography is varied, with steep Pennine valleys to the west and broad valleys to the east. Around 60% of the district is rural in the character and 40% urban, with main population centres at Huddersfield, Mirfield, Dewsbury, Batley, and Holmfirth. Kirklees is the third largest metropolitan council in terms of area with around 12,000 residential properties at higher risk of flooding. Flood risk in the area comes from a variety of sources, including the main rivers, an extensive network of culverted and open watercourses and overland surface water flows.

The Strategic Partnership Lead will manage a small team which delivers all aspects of the Local Flood Risk Management Strategy (LFRMS). Particular priorities include a commitment to work with the Planning Authority and developers to deliver effective surface water drainage systems for new development sites, working with local councillors and communities to improve the understanding of local flood risk, developing a programme of flood risk studies and initiatives to manage local flood risk and maximising opportunities for natural flood management initiatives in the rural catchments. In addition, the Flood Management team has responsibility for the management of the council's highway drainage asset, working closely with the highways department on both planned and reactive maintenance and improvement of the asset. It is expected that the applicant will carry out both operational and managerial duties to contribute to the delivery of all priorities in the team.

This role is based within [Growth and Regeneration](#).

Role Description

- Sound understanding of legal responsibilities under the Flood and Water Management Act, the Land Drainage Act and the Highways Act and an appreciation of related water sector initiatives and developments.
- The ability to think and plan strategically, adapting programmes and priorities to meet developing demands.
- Experience in securing external funding through the Environment Agency- managed Flood Grant in Aid and Local Levy programmes, or similar funding programmes.
- Broad experience in developing technical solutions to complex engineering problems with sound project management skills to deliver solutions to programme and budget.
- Good understanding of the councils role as Land Drainage Authority and Lead Local Flood Authority, particularly in its role as a Statutory Consultee to Planning for Surface Water Drainage.

- Technical, legal and political understanding of how best to work with partners and developers to deliver new developments that minimise flood risk and are drained sustainably.
- Experience of asset management processes.
- An understanding of local authority finance and experience of budget management for both revenue and capital funded works.
- The ability to influence politicians, partners, and stakeholders to contribute to the priorities outlined in the LFRMS.
- Strong performance management experience to deliver priority actions from limited resources.
- Commitment to develop the flood management team into a multi-skilled, flexible resource that has a positive approach to investigating and resolving drainage and flood-related issues, managing flood risk to businesses and communities, and developing initiatives which contribute to a strong, local economy and healthy neighbourhoods.
- Experience of commissioning and managing external technical consultants to support the in-house resources.

Position of job in organisational structure



Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Recognised technical expertise and substantial experience to drive forward the programme and project management of flood management schemes to assist their delivery including leading the LLFA. You will be an expert on all matters relating to the inception, design, feasibility, and delivery of flood management schemes, strategies and guidance documents and be able to manage large scale revenue and capital budgets (evidenced through qualifications and/or equivalent experience).	Essential
Degree or equivalent qualifications/experience that demonstrates an ability to work at that level	Essential



Knowledge, qualifications, skills, and experience	Shortlisting criteria
Proven ability at a senior level to lead, direct and implement large and complex programmes of work.	Essential
Proven track record of effectively commissioning large scale and complex projects and programmes to successfully deliver key priorities; using an intelligent client approach.	Essential
Substantial experience of managing large scale budgets and contracts.	Essential
Experience of interpreting, analysing, and using data, metrics and knowledge and implementing IT and business administration systems where relevant and appropriate	Essential
Substantial experience of successfully leading and managing multi-disciplinary teams including matrix management.	Essential
Ability to identify, reassess and prioritise resources effectively, in a context of competing demands.	Essential
Proven ability and experience in designing, developing, and implementing delivery strategies and plans	Essential
Strong stakeholder management, influencing and relationship building skills, which includes proven ability to engage and successfully negotiate complex issues in a persuasive manner with Councillors, Senior Managers, partners, and colleagues.	Essential
Use of strategic and technical knowledge in evaluating detailed proposals from service areas and partner organisations to identify options and make recommendations.	Essential
Forward thinking, proactive and a proven track record to work collaboratively to manage complex, high value programmes and projects.	Essential
Ability to make best use of communications to ensure outcomes are effectively achieved.	Essential
Accepts this post is politically restricted.	Essential

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Job Category	Growth & Regeneration	Grading ID	65660
Job ID	80101159	Last Updated	March 2023
Job Focus	Yes	Career Progression	No

Contractual Variants

DBS Category	No	DBS Type	No
Health Check	No	Politically Restricted	H-Sens-Advice to Cllrs
24/7 working	No	Public Holidays	No
Night Working	No	Alternating Pattern	No
Standby	No	Other	No