

Approved Mental Health Professional - Grade 12

Job purpose

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead, so we are always looking for better and smarter ways to work. Approved Mental Health Professional (AMHPs) provide an important and valued professional function working with some of the most vulnerable people in society. Your professional expertise and approach will ensure individual needs and aspirations are supported all times, risk is managed proportionately, and safeguarding is of paramount importance. You can expect commitment to your personal and career development.

This role is based within [Adults and Health](#). Find out more about [working for Kirklees](#).

Key areas of responsibility

As an AMHP you will ensure that the requirements of the Mental Health Act 1983 (Amended 2007) – (MHA) are met and that patient's rights under the Act are upheld.

Early intervention and prevention are the key focus for the AMHP role, and it is anticipated that you will interchange between the AMHP hub and integrated CMHT's as needed.

The Hub will respond to all assessments that are received from the hospitals, police and those service users who are not known to the integrated services. They will also respond to the demands felt in the integrated teams to respond to MHA assessments. The working hours of the hub will need to be flexible, and a rota will be in operation.

AMHPs working in the integrated teams will carry a caseload and care co-ordinator responsibilities. Caseloads will be allocated on the basis that a person is deteriorating or have a long relationship with the MHA to enable staff to promote early intervention and prevention. It is expected that all MHA assessments requested in your own team will be prioritised and planned within your working week.

In both settings it is expected that all AMHPs will continually educate other professionals about their role, what steps can be taken to reduce the need for a MHA assessment and to ensure that referrals are timely.

AMHPs will provide support to less experienced members of staff and practice experience for trainee AMHPs.

As an independent professional you must exercise your own judgement based on the social and medical evidence in deciding whether to detain a person under the MHA.

- To receive and triage all referrals and pass to the appropriate service to prioritise. Identifying appropriate and inappropriate referrals and offering training.
- To offer support to CMHT AMHPs in circumstances where the number of referrals to the service is unmanageable or unpredictable.
- Engage with all psychiatric wards, the police, GP's, and Mainstream social services to and offer training to ensure all possible options of lesser restrictive options are explored for individuals prior to requesting an MHA assessment.
- Co-ordinate all assessments generated from hospital wards and the police including initial CTO's. In addition to all s.136 requests
- Apply to the Magistrates court for a s.135 warrant as necessary.
- Identifying, appointing and Displacing Nearest relatives through the County Court.
- Co-ordinate assessments for service users not known or discharged from integrated services.
- Conduct audits to ensure that we are providing an efficient, effective service, to include feedback from service users.
- Be a Practice Educator or willing to undertake training in order to provide support to all AMHP trainees.

Position of job in organisational structure



Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
AMHP and Social Work qualified	Essential
Social Work England registered and kept up to date with changes and is committed to continuous professional development and working within professional standards.	Essential
Able to use social work methods to promote positive change, independence, and wellbeing in accordance with assessed need, whilst promoting choice and control for adults and carers.	Essential
Experience of working with the service user group	Essential
Developed knowledge of safeguarding multiagency policies and procedures and ensure safeguarding investigations are carried out, as necessary.	Essential
Working knowledge of relevant legislation and ability to apply legislation to practice including the Children Act 1989.	Essential
Good understanding of the Mental Capacity Act and Human Rights Act and how these impact on the use of the Mental Health Act.	Essential
Understanding of developments in Adult Mental Health and Social Care	Essential
Practice in a manner that prevents discrimination and promotes rights and autonomy	Essential

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Ability to undertake high quality assessments and provide clear analysis, within prescribed timescales and demonstrate reasoned decision making.	Essential
IT skills to support accurate and timely case recording	Essential
Travel is an essential part of this job and therefore it would be extremely difficult for you to do your job effectively if you did not use a car for all or most of the time. It is essential that you hold a full and valid driving licence, and it is expected that you will either use a council vehicle or your own car.	Essential
Accepts an enhanced DBS and barred list check is required. Please note that a conviction may not exclude candidates from appointment but will be considered as part of the recruitment process.	Essential

Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

You will also promote and be a role model of the Council's expectations of a new Council Employee within the organisation. This role is at level 2. Find out more about [Council Behaviours and Expectations](#).

General information

See your responsibilities related to [Safeguarding](#).

Driving licence or able to travel independently across Kirklees, exceptions maybe made for disabled candidates.

DBS check at the appropriate level

This Job Profile is intended to provide an understanding and appreciation of the responsibilities of this job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience, and grade of this job.

For Office Use Only:

Job Category	Social Care – Adults	Grading ID	64350
Job ID	80101194	Last Updated	02/03/2020
Job Focus	No	Career Progression	No

Contractual Variants

DBS Category	Adults	DBS Type	Enhanced + Barred
Health Check	No	Politically Restricted	No
24/7 working	No	Public Holidays	No
Night Working	No	Alternating Pattern	No
Standby	No	Other	No