

Apprentice Youth Support Worker X4

Service	Early Support Service
Location	Various – North or South Kirklees (3 posts based in Detached Youth Work, 1 post based in Play)
Salary	£10.18 from April 2023
Working week & Hours	37 hours - working 5 days over 7 (which will include weekend work)
Contract type & Duration	Fixed-term Apprenticeship 24 months including end point assessment
Reporting to Manager	Youth and Play
Eligibility to apply	<p>Please note you are only eligible to apply for this role if:</p> <ul style="list-style-type: none"> • You have been resident in the UK for at least 3 years (there are some exceptions to this, so applicants will need to be considered on a case-by-case basis as required). • You are not in full time compulsory education and are aged 16 or over by the time you start the Apprenticeship. • You are able to meet the entry requirements of the qualification and to undertake the studying and coursework required to complete the course.

Apprenticeships with Kirklees Council

If you are looking for hands on experience and learning on the job, then an apprenticeship could be the right route for you. An apprenticeship with Kirklees Council will help you on your journey to grow your career alongside working towards a qualification. As Detached Youth Work and Play Apprentice you will be required to complete an 18-month training programme that will cover all aspects of the role and will be delivered through attendance and blended learning delivered by a registered training provider. This will be followed by a 3-month End Point Assessment and 3 month Deployment Opportunity (taking the fixed term contract to 24 months in total) once the qualification has been successfully achieved. We are committed to recruiting a diverse workforce and would welcome applications from underrepresented groups. You will work as an Apprentice and will be required to complete a training programme that will cover all aspects of the role and will be delivered through blended learning by a registered training provider.

Job Purpose

You will work across areas of Kirklees where children young people are meeting. Predominantly you will work in either the Detached Youth Work Team, engaging children and young people in the community in areas, such as streets, parks, open spaces and estates, or in the Play Team at Crow Nest Adventure Playground (Dewsbury). At times you may be required to work across both these teams.

As part of the team, you will target children and young people who are vulnerable and at risk. You will be part of a team and support youth workers to raise the voice and influence of groups to feed into local decision making.

You will be expected to work across Kirklees where required and to attend team meetings and briefings, feeding back experiences and developing learning.

There is an expectation to develop professional relationship and conversations with children and young people.

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The role has arisen due to Kirklees Council commitment to develop a quality and safe youth offer and desire to enable opportunities for people to progress, develop and train to become the next generation of youth workers in our communities. We are committed to a 'Grow Your Own' approach.

3 roles working in Detached Youth Work Settings
1 role working at Crow Nest Adventure Playground

Key areas of Responsibility

- Engage and consult with children and young people on local issues and support the lead youth worker to raise voice and influence for those who are under-represented.
- Co-create activities and opportunities with and for children and young people.
- Support 1:1 referral and developing group work interventions
- Work as part of a team, including volunteers and VCS partners.
- Support our work with partners, including VCS, other Council services, public sector and private sector positively to build capacity.
- Provide support for the evaluation of and reports for the programme activity.
- Support challenge to injustice and inequalities

Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative

- Supportive

Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Some knowledge of Youth and Play Work	Desirable
Able to work with Youth/Play workers to engage vulnerable and at risk children and young people in an informal setting, including streets and open spaces.	Essential
Able to co-create activities and opportunities with and for children and young people.	Essential
Able to work in a team	Essential
An understanding of work with partners, including Voluntary and Community Sector	Desirable
A commitment to challenge injustice and inequality	Essential
Educated to GCSE standard (English and Maths grade 4 or above) or equivalent (D)	Desirable
Able to demonstrate an aptitude for the skills taught in the Apprenticeship (for example through work experience, qualifications or references)	Essential
Experience of Microsoft Office applications, including Word and Excel	Desirable
A satisfactory Disclosure and Barring Service Check due to regulated activity involving children and sometime vulnerable adults (up to 25 years)	Essential

How to apply

If you would like to apply for this role, click on the **Apply for this Job** button on the 'Job Details' page and follow the on-screen instructions to register as a new user or log-in if you have applied previously.

Should you experience any difficulties using the online application system, please email Council.Apprenticeships@kirklees.gov.uk.

Please note that you will be notified of the progress of your application by automatic emails from our e-recruitment system. **Please check your spam/junk mail** regularly to ensure that you receive all emails.

Privacy Notice - at Kirklees Council we take your privacy seriously and will only use your personal information within Kirklees Council to support your expression of interest. We will hold the information about you securely, and no longer than reasonably necessary.

Further information - If you would like further information about [how-we-use-your-data](#), please see the privacy notice for Kirklees Council.