



Social Worker – Adult Safeguarding Grade 9-11

Job Category

To be read in conjunction with Social Worker – Adult’s Job Profile which provides the full range of responsibilities across the function.

In Kirklees we aim to deliver high quality Adult Safeguarding Services. You will be working with adults at risk to deliver their care and support needs, ensure choice, safety, and protection, preventing abuse and neglect through effective management of risk. Safeguarding Consultants provide an important and valued professional function working with some of the most vulnerable adults in society. Although legislation and policies change, your role remains one which puts safeguarding at the centre. With the benefit of your experience and professional expertise you will deal with complex cases ensuring individuals are supported and risk is managed proportionately.

Safeguarding consultants are co-located with Gateway to Care Workers dealing with all initial adult safeguarding enquiries across Kirklees.

Role Description

- The Safeguarding Service in Kirklees is committed to principles of SUPPORT, ENABLEMENT, PREVENTION and CHALLENGE and you will be a key person in developing these areas, working to embed them into safeguarding practice.
- As a Safeguarding Consultant, you will have in depth knowledge and experience of adult safeguarding including direct work with adults potentially at risk and you will have an understanding of whole family thinking. You will be responsible for providing high quality Social Work practice including safeguarding in line with the Care Act.
- You will be the first point of contact for customers reporting safeguarding concerns and will be required to follow the guidance of the Care Act which has placed safeguarding adults on a statutory footing with new duties and responsibilities. You must be able to work in a person centred way, following the principles of Making Safeguarding Personal at all times.
- You will gather information, balance risk and the person’s wishes, ensuring immediate safety where necessary and either resolve the safeguarding concerns at this point or progress to a risk management response or formal enquiry.
- Sound decision making based on excellent knowledge of the legal framework and with the person’s wishes and best interests at heart is central to this role. Working closely with colleagues from across the Council, health agencies, local care providers, advocates and other partners is essential to the effectiveness of the Safeguarding Consultant role.
- You will be required to work in line with the West and North Yorkshire and York Multi-Agency Safeguarding Policy.
- Contributes professional judgment and decision making to safeguarding concerns reported to Kirklees Council.
- Gathers the relevant information, in partnership with the person and other agencies, to ensure safety needs are met and that appropriate risk assessments are in place.

- Has direct contact with adults at risk, their families or representatives and members of the public.
- Supports individuals to make informed choices about their safety and to identify their desired outcomes.
- Completes home visits, refers, and signposts to other agencies.
- Works within a legal framework including the Care Act and Mental Capacity Act including assessing capacity to make decisions.
- Makes decisions about further actions with regard to the person or organisation responsible for the abuse or neglect.
- Adopts a risk sensible approach
- Enables adults to achieve resolution and recovery.
- Maintains accurate and up to date case records and works within confidentiality and information sharing protocols. Provides verbal and written reports to an excellent standard.
- Works effectively as part of a team and with a range of agencies and professionals.
- Works flexibly and embraces new ways of working.

Employee Specification

Knowledge, qualifications, skills, and experience	Shortlisting criteria
Holds an SWE recognised Social Work qualification and is SWE registered.	Essential
Significant experience of working in adult social care.	Essential
A good understanding of the Adult Social Care legal framework; understanding the particular needs of adults potentially at risk of abuse or neglect.	Essential
Ability to undertake high quality assessments and provide clear analysis within set timescales	Essential
Ability to take responsibility for personal professional practice and development and to apply the Social Work process into practice.	Essential
Ability to transfer knowledge, values, and skills to new situations.	Essential
Ability to work within the Professional Capabilities Framework, statutory requirements, and Council policies.	Essential
Ability to use IT equipment for the communication and recording of information.	Essential
Accepts an enhanced DBS and barred list check is required. Please note that a conviction may not exclude candidates from appointment but will be considered as part of the recruitment process.	Essential
Travel is an essential part of this job and therefore it would be extremely difficult for you to do your job effectively if you did not use a car for all or most of the time. It is essential that you hold a full and valid driving licence, and it is expected that you will either use a council vehicle or your own car.	Essential

For Office Use Only:

Job Category	Social Care - Adults	Grading ID	23510 / 23490
Job ID	80101146	Last Updated	November 2022
Job Focus	Yes	Career Progression	Yes

Contractual Variants

DBS Category	Adults	DBS Type	Enhanced + Barred
Health Check	No	Politically Restricted	No
24/7 working	No	Public Holidays	Yes
Night Working	No	Alternating Pattern	No
Standby	No	Other	