

Partnership and Commissioning/Programme & Project Management

Senior managers at this level manage the delivery or control of large and complex projects, or programmes of work, working with senior internal/external stakeholders and partners to ensure delivery against project needs and objectives. Expected to lead project team/teams and ensure all work and outputs are executed to meet requirements, taking into consideration interdependencies between your work and other programmes of work.

Generic Responsibilities

- May lead an operational team, managing professionals/specialists to deliver the required objectives; and mentor, coach and develop the skills and capabilities of the team in order to achieve project objectives and continuously improve performance.
- Lead the implementation of medium to high scale projects, managing multi-disciplinary teams and working to mid-long term timescales, to ensure delivery standards and the achievement of Kirklees objectives.
- Develop plans for the management/control of large/complex projects and monitor performance against the plan to ensure agreed milestones are met.
- Manage relationships with stakeholders, partners and contractors, in order to ensure all parties are informed and appraised of project progress, and objectives remain aligned.

- Manage relationships with key internal stakeholders in order to identify opportunities for improved efficiencies and collaboration across projects, to ensure stakeholder/partner satisfaction.
- Translate project objectives into plans, costs and schedules, managing finances across the project lifecycle through accurate forecasting, to meet agreed time, quality and cost standards.
- Analyse and compile a range of complex data and documentation, using knowledge and work carried out by others to review options and provide recommendations in the project decision-making process.
- Utilise knowledge and experience of industry best practice to develop processes and review policies on a project basis, ensuring changes are in line with Kirklees strategic objectives.
- Act as a technical expert within a project discipline, providing subject matter advice to colleagues, in order to support successful delivery in line with project objectives.

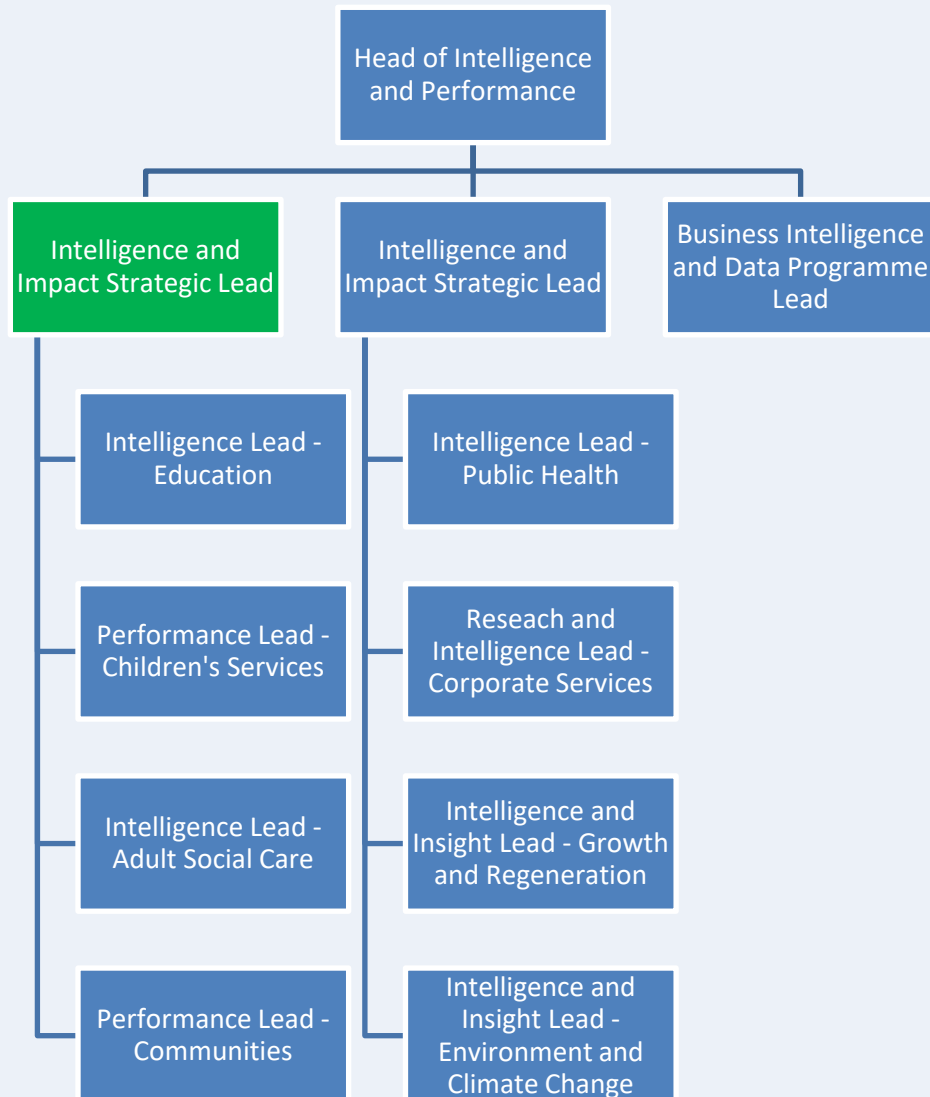
Specific Responsibilities as Intelligence and Impact Strategic Lead

- Manage and develop teams responsible for the provision of intelligence, data analytics, research, consultation and performance management support to the Council.
- Provide professional expertise in the fields of intelligence, data analytics, continuous improvement and evaluation.
- Embed evidence-based decision making within the Council and influence the use of evidence-based decision making with partners.
- Work closely with senior managers across the Council to effectively prioritise the allocation of intelligence and performance resources.
- Proactively identify and act on opportunities for where intelligence can support service delivery and inform strategic decision making within the Council and with partners.
- Provide strategic oversight of the Council's statutory responsibilities in relation to data returns, data publications and needs assessments.
- Develop the way the Council communicates and visualises data to increase engagement and influences partners to do the same.
- Lead the development of a programme to improve the data and intelligence skills of staff across the Council.
- Provide high quality performance information to all levels of the Council with a specific focus on quality and outcomes.
- Work closely with relevant Heads of Service and Directors to improve the use of intelligence as a tool to drive continuous improvement.
- Provide strategic oversight, challenge and assurance regarding the council's intelligence including in relation to quality and standards of data, analysis and evidence and its use in decision making.

- Lead on the development of intelligence and performance products that support the delivery and monitoring of the Kirklees outcomes
- Work with the Head of Intelligence and Performance and senior managers in the Intelligence and Performance Service to
 - Develop the Council's data, intelligence and analytics strategy and influence the approach to intelligence and performance with partners across Kirklees.
 - Drive and manage changes to the Council's intelligence and performance culture.
 - Review and refine the service operating model so that resources are allocated and deployed in line with the Council's intelligence priorities.
- Proactively identify and act on opportunities for external collaboration and funding.
- Support a culture of high expectations focused on excellence and delivering agreed outcomes.
- Work as part of the senior management team to drive standards.
- Accountable to the Head of Intelligence and Performance.
- Carry out other duties as specified from time to time.

Intelligence and Impact Strategic Lead Grade 17

Structure



Advertised role

Skills, Knowledge and Experience

- Demonstrable experience of leading large and complex projects.
- Detailed understanding of the functions and services provided by the Council and partners including detailed knowledge of services supporting vulnerable children and adults
- Subject matter expert and demonstrable experience in business intelligence, data analytics, continuous improvement and evaluation.
- Experience of leading multi-disciplinary teams in a senior role.
- Experience of staff management, development and support through change.
- Detailed understanding of the importance of an effective data architecture in the delivery of intelligence and analytics.
- Ability to translate highly technical and complex information into plain English in order to influence and assist with strategic decision making.
- Detailed understanding of technological developments in relation to intelligence and analytics.
- Experience of informing and supporting strategic change through the use of intelligence and insight.
- Ability to challenge appropriately at all levels and in a range of forums.
- Excellent communication skills with the ability to influence a wide range of stakeholders, partners, senior colleagues and elected members.
- Ability to provide advice with credibility at the highest level.
- Proven financial management skills and commercial acumen.
- Committed to, and champions Diversity and Inclusion.
- Committed to, and champions Safeguarding.
- Demonstrates a flexible, creative and innovative solution focused approach.

Behaviours and Expectations

- Is a role model for and champions the Council's Behaviours and Expectations.