Job Profile



KIRKLEES INTEGRATED COMMUNITY EQUIPMENT SERVICE (KICES) CLINICAL OFFICER GR 11

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead so we are always looking for better and smarter ways to work.

The aim of KICES is to provide equipment and aids to daily living enabling people to live as independently as possible. Your role will involve granting or refusing authorisations for specialist equipment and higher speed deliveries, working collaboratively with all partners including hospitals, community healthcare professionals and social care professionals in order to inform clinical decision making.

This role is based within Commissioning and Health Partnerships in the Directorate of Commissioning, Public Health and Adult Social Care. Click here for more details. •

The Job

KICES delivers over 3,000 items of equipment and it is anticipated that demands on the service will continue to grow as the older population grows and policies and strategies drive a shift in patient care from acute settings to care closer to home.

Reporting to the KICES Contract Manager, you will ensure the service has modern up to date equipment available by conducting regular audits and assisting with classification and cataloguing.

Your research and evaluation into new technology will allow you to propose alternative solutions in complex cases and provide advice to clinicians.

You will achieve value for money on equipment purchases through buying power and optimising the reuse of equipment, collection and recycling, identifying areas where efficiencies can be made.

You will also authorise special equipment orders and approve the scrapping of equipment beyond repair.

Service development will feature in your job so you will need to ensure systems are in place to identify and predict trends in service and assist in formulating service plans to monitor, evaluate and improve service delivery.

Job Checklist

- Delivers a quality joint equipment service with high levels of customer satisfaction and a range of equipment that is modern and keeps up to date with developing technology.
- Achieves value for money on equipment purchases through buying power and optimising the reuse of equipment, collection and recycling.
- Develops effective communication channels with clinicians, taking on board their views and providing information and training regarding new equipment and procedures.
- Improves prescriber behaviour and service delivery through positive relationships with clients, colleagues and other agencies.
- Ensures good quality intelligence is available on trends and changing patterns of demands and usage of equipment.
- Supports continuous service development and improve service users' experience through sharing of best practice

Please click here to see your responsibilities related to safeguarding •

Job Profile



The Person

We need our employees to be driven to achieve the best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

Your knowledge of the early intervention and prevention agenda will ensure you understand the role of community equipment in supporting people's independence.

Your qualification as an Occupational Therapist will give you the credibility to be a positive representative of the Council developing partnerships and working relationships with other professionals.

Your negotiating skills will enable you to challenge views in a professional and tactful way offering alternative solutions in relation to the provision of equipment.

Working on your own initiative you will have the skills and vision to work on a range of complex and diverse cases and be able to research, evaluate and propose the best equipment options.

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

This role is at level 2.

Person Checklist

- Recognised professional qualification as an Occupational Therapist.
- Post qualification experience of assessing people in their own homes with regard to equipment or adaptations.
- Knowledge of specialist disability equipment, both standard stock and special order and the health and social care duties governing funding and provision.
- Ability to use IT systems and equipment for the recording and communication of information as well as interrogation of patient databases and spreadsheets.
- An understanding of the need to work within a defined budget and within this achieve the most cost effective solutions for people who use the service.
- Ability to facilitate training in the equipment field.
- Accepts that an enhanced Disclosure and Barring Service check is required.
- Travel will be an essential part of your role and therefore it would be extremely difficult for you to do your job effectively if you did not use a car for most of the time. It is essential that you hold a full and valid driving license and it is expected that you will either use a council vehicle or your own car.

This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.