

Advanced Practitioner - Practice Education Consultant

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We are always looking for better and smarter ways to work. Working with either Children or Adults Social Work, Advanced Practitioner – Practice Educator Consultants deliver focussed and meaningful support to Practice Educators, Students and Team Managers to ensure that practice is developed and is at a good standard and aligned with changes in policy, practice, regulations and legislation. Advanced Practitioners have their practice recognised as exemplary and provide leadership and professional wisdom to their colleagues and other professionals. By providing coaching and mentoring to staff to support their professional development, you will be required to exhibit excellent practice education (PE) and social work skills. This post demands high levels of autonomy and decision making, based on experience and knowledge ensuring work is appropriately planned, critically evaluated and reviewed, achieved within timescales and targets.

The role is based in Family Support and Child Protection Service and Adult Services

The Job

As an Advanced Practitioner- Practice Education Consultant you will provide support to all practice educators in the service, Ensuring opportunities for learning and development are integrated into placement experience of students

Acting as a champion for practice education you will role model excellent standards in all aspects of support to students.

A key part of your role is your contribution to the development of policies, procedures, quality standards, performance indicators and best practice in line with the service Performance Framework and the standards of the Teaching Partnership

To ensure the highest possible standards of practice education you will work with other PEC posts across the partnership to set standards and support development of clear protocols so that the placement experience delivers learning to enhance the standards of social work education. You will utilise the learning to design bespoke developmental packages of support for individuals and teams.

You will provide direct PE provision to students as and when required. Providing reflective individual and group supervision to students outside of line management arrangements will be part of your role.

As an expert you will provide advice and support to all students and practice educators. You will identify, support the development, implementation and oversight of the design and delivery of training in conjunction with the Teaching Partnership and Workforce Development Team.

Key to your role in embedding practice excellence is supporting the induction of staff, identifying mentoring and coaching needs and reviewing progress.

You will be line managed by the Learning and Organisational Development Service Manager

Job Checklist

- Plays a significant role in the development of knowledge and promotion of excellent practice using evidence-informed research with a focus on practice education.
- Mentors, coaches and advises students and other practice educators Provides individual & group consultation and development opportunities.
- Leads and participates in training and development activities and support the embedding of excellent practice across the service.
- Challenges, monitors and scrutinises practice, recording and decision making to ensure continuous improvement of practice education
- Promotes the use of evidence based practice by providing technical and professional support to meet the needs of students in order to promote high professional standards and the effective use of resources
- Undertakes specific service improvement work, bringing expertise and innovation to tackle areas of poor performance in line with the Teaching Partnership aims and aspirations
- Identifies opportunities to adopt best practice and practice developments
- Works across all disciplines of Children's or Adults social work, enabling PE's to reflect on and learn from their own practice
- Works in accordance with and promotes Quality Assurance Frameworks
- Ensures statutory developments are reflected learning opportunities for students.
- Ensures learning is planned and evaluated to support continuous improving.
- Works flexibly and embraces new ways of working

Please click [here](#) to see your responsibilities related to safeguarding

The Person

We need our employees to be driven to achieve the best, to be hard working, respectful and thoughtful to each other and our customers and to be creative, wherever they work.

Your experience on the front line of Social Work practice means you understand how hard the job of a Social Worker can be and the value of expert support and advice outside of management arrangements. An experienced Social Work practitioner and Practice Educator your practice is recognised as exemplary. You understand what good social work and good practice education looks like and are confident to challenge where you find areas that could be improved.

Your passion for the best possible outcomes for service users is evident and lead by example striving for and promoting excellence in practice encouraging others to do the same. Your enthusiasm is evident and you are able to motivate yourself and colleagues.

Committed to your own and others professional development you recognise the importance of learning and development opportunities and strive to create those which are relevant and innovative. You encourage others to learn and actively support their CPD.

Your experience and high level communication skills mean you are able to challenge confidently, constructively and sensitively at all levels and with partners.

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

This role is at level 3.

Person Checklist

- Qualified and Social Work England registered Social Worker with significant post qualifying experience in either children's or adult services.
- Practice Educator Award stage 1 & stage 2 With PE experience demonstrating your high standards of professional practice.
- Experience of mentoring and coaching.
- Evidence of continuous professional development and understanding of professional capabilities framework.
- Thorough and up to date understanding of legislation, guidance and regulations and research underpinning social work practice.
- An understanding of all disciplines of either children's or adults social work.
- Ability to deliver and contribute to a range of learning activities.
- Excellent written and oral skills providing the ability to produce professional reports and presentations.
- Ability to work across agencies promoting understanding and good practice.
- Ability to demonstrate leadership in a range of settings.
- Ability to develop and support practice and challenge poor practice.
- Accepts that a DBS check will be required.
- Travel will be an essential part of your role and therefore it would be extremely difficult for you to do your job effectively if you did not use a car for most of the time. It is essential that you hold a full and valid driving license and it is expected that you will either use a Council vehicle or your own car.

This Role Profile is intended to provide an understanding and appreciation of the responsibilities of this particular job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.

For Recruitment Purposes: In order to be considered for this role you will need to address all of the points in the person checklist in no more than 4 sides of A4