

Social Worker with Approved Mental Health Professional Status - Grade 12

Job purpose

At Kirklees we want to be innovative and creative in the way we work to deliver our services to our communities. We know we have challenging times ahead, so we are always looking for better and smarter ways to work. Social Workers and AMHPs provide an important and valued professional function working with some of the most vulnerable people in society. Your professional expertise and approach will ensure individual needs and aspirations are supported all times, risk is managed proportionately, and safeguarding is of paramount importance. You can expect commitment to your personal and career development.

As a Social Worker with AMHP status you will need to be compliant with the Care Act, Mental Health Act (MHA), Human Rights Act, Mental Capacity Act (MCA), and associated Codes of Practice to fulfil your duties in this role.

This role is based within [Adults and Health](#). Find out more about [working for Kirklees](#).

Key areas of responsibility

As a member of a multi-disciplinary team, you will be responsible for the holistic assessment of individuals and their carers' needs.

You will undertake strength-based assessments and commission support plans for individuals and their carers' needs, undertaking risk assessments and safeguarding people from harm, abuse or neglect in line with the Care Act, MCA, Human Rights Act and DoLS.

As an AMHP you will ensure that the requirements of the Mental Health Act 1983 (Amended 2007) – (MHA) are met and that patient's rights under the Act are upheld.

Applying early intervention, prevention and least restrictive alternatives is the key focus for the AMHP role and it is anticipated that you will interchange between the AMHP & social work roles.

Social workers with AMHP status will carry a caseload. Caseloads will be allocated based on your social work skill base, expertise, AMHP training and with specific reference to the MHA to promote early intervention and prevention.

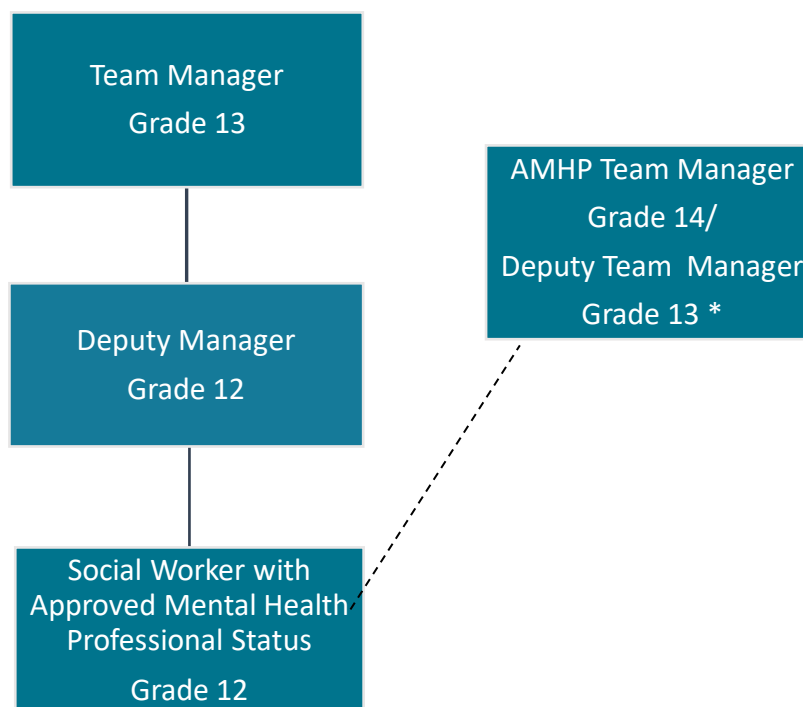
As an AMHP you will be expected to educate other professionals about least restrictive alternatives to reduce the need for a MHA assessment. You will provide support to less experienced members of staff and practice experience for trainee AMHPs.

AMHPs will be expected to prioritise MHA activities over all other work to ensure the statutory duties are met under the Act.

As an independent professional you must exercise your own judgement based on the social and medical evidence in deciding whether to detain a person under the MHA.

- Exercise professional judgement and uses appropriate methods and interventions, values and knowledge base to work with adults and their carers to achieve the best possible outcomes.
- Works within relevant legislation & government guidance.
- Take account issues relating to age, sexuality, health, race, religion, culture, gender, and life experience.
- Provide verbal and written reports.
- Works flexibly and embraces new ways of working.
- Maintains accurate and up to date case records.
- Makes effective use of supervision and contributes to the personal appraisal process.
- Works within the Professional Capabilities Framework, statutory requirements and Council policies and procedures.
- Works within confidentiality and information sharing protocols.
- Support other professionals to understand the AMHP role and to ensure that MHA assessments are a last resort.
- You will attend tribunals, prepare social circumstance reports, be a social supervisor for those under part 3 of the Act, seek to identify the nearest relative and apply to the County Court when appropriate to do so.
- Apply to the Magistrates court for a s.135 warrant, as necessary.
- In line with early intervention and prevention AMHPs will seek to encourage individuals to have advanced directives in place to ensure their opinions and views are always considered during MHA assessments.
- Be a Practice Educator or willing to undertake training in order to provide support to all AMHP trainees.

Position of job in organisational structure



*any AMHP related activity managed via AMHP Management Team

Employee Specification

| Knowledge, qualifications, skills and experience | Shortlisting criteria |
|---|-----------------------|
| AMHP and Social Work qualified | Essential |
| Social Work England registered | Essential |
| Keeps up to date with changes in practice, legislation and guidance and is committed to continuous professional development and working within professional standards. | |
| Able to use social work methods to promote positive change, independence and wellbeing in accordance with assessed need, whilst promoting choice and control for adults and carers. | Essential |
| Experience of working with adults from various service user backgrounds | Essential |
| Developed knowledge of safeguarding multiagency policies and procedures and ensure safeguarding investigations are carried out as necessary. | Essential |

| Knowledge, qualifications, skills and experience | Shortlisting criteria |
|---|------------------------------|
| Working knowledge of relevant legislation and ability to apply legislation to practice including the Children Act 1989. | Essential |
| Working knowledge of the Care Act, its principles around strength-based practice, positive risk taking, assessing and commissioning support. | Essential |
| Understanding of developments in Adult Mental Health, Social Care and Mental Capacity Act, Human Rights Act and how these impact on the use of the Mental Health Act. | Essential |
| Practice in a manner that prevents discrimination and promotes rights and autonomy | Essential |
| Ability to undertake high quality assessments and provide clear analysis, within prescribed timescales and demonstrate reasoned decision making. | Essential |
| IT skills to support accurate and timely case recording | Essential |
| Travel is an essential part of this job and therefore it would be extremely difficult for you to do your job effectively if you did not use a car for all or most of the time. It is essential that you hold a full and valid driving licence, and it is expected that you will either use a council vehicle or your own car. | Essential |
| Accepts an enhanced DBS and barred list check is required. Please note that a conviction may not exclude candidates from appointment but will be considered as part of the recruitment process. | Essential |

Behaviours and expectations

The right behaviours and attitudes are as important to us as the skills you bring to the job. We expect all our employees to demonstrate the following behaviours:

- Positive
- Honesty
- Respectful
- Flexible
- Communicative
- Supportive

You will also promote and be a role model of the Council's expectations of a new Council Employee within the organisation. This role is at level 2. Find out more about [Council Behaviours and Expectations](#).

General information

See your responsibilities related to [Safeguarding](#).

Driving licence or able to travel independently across Kirklees, exceptions maybe made for disabled candidates.

DBS check at the appropriate level.

This Job Profile is intended to provide an understanding and appreciation of the responsibilities of this job. It is not possible to specify every detail and we expect you to work flexibly within your skills, knowledge, experience and grade of this job.

For Office Use Only:

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|--------------|----------------------|--------------------|----------|
| Job Category | Social Care – Adults | Grading ID | 64350 |
| Job ID | 80101194 | Last Updated | May 2022 |
| Job Focus | No | Career Progression | No |

Contractual Variants

| | | | |
|---------------|--------|------------------------|-------------------|
| DBS Category | Adults | DBS Type | Enhanced + Barred |
| Health Check | No | Politically Restricted | No |
| 24/7 working | No | Public Holidays | No |
| Night Working | No | Alternating Pattern | No |
| Standby | No | Other | No |