

WE ARE RECRUITING **English Curriculum Leader**

• Join our dedicated team.

• Support our transition to a brand new building. • Make a difference to the lives of children. • Be inspired everyday!

**Scale:** MPS/UPS + SEN + TLR2b

**Start:** January 2023

**JOSEPH NORTON ACADEMY**

**English Curriculum Leader Recruitment Pack**

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Please read this pack in conjunction with the job description and person specification.

**Advert **

**Title:** English Curriculum Leader

**Scale:** MPS/UPS + SEN + TLR2b

**Start:** January 2023 or before

Do you share our vision of an education system where every child can thrive?

Are you an exceptional leader who wants to make a real difference to the lives of children?

We are currently looking for an English Curriculum Leader who is:

● An outstanding English teacher

● Experienced in leading in the development of the English Curriculum

● Passionate about early reading and phonics

● An inclusive practitioner

We need a leader who is highly motivated, with resilience and focus to join us on our journey. Only the very best will do, as our children deserve only the best. If you are a confident leader, if you are dedicated to improving the life chances of children and have the ability to help both staff and pupils shine, please get in touch!

Ou~~r Vision~~ Our Mission



*A widely recognised nurture school with an unrelenting focus*

*on safety, enjoyment and pupil progress.*

*Working together with pupils, families and professionals, we are determined to shape pupils who are:*

*• Confident individuals – who lead safe, healthy and*

*fulfilling lives*

*• Successful learners – who enjoy school, make great*

*progress and achieve relevant qualifications*

*• Responsible citizens – who are ready and able to make a*

*productive contribution to society*

Our Values 

A core value is a central belief that is clearly understood and shared by every member of the school community. At Joseph Norton Academy, we have four core values: respect, perseverance, cooperation and responsibility.

By respect we mean that we: • Value all members of our community

• Value ourselves

• Are polite, caring and helpful

• Are tolerant of people with different views and beliefs

• Follow the rules including those of British Law

By perseverance we mean that we:

• Work hard and do our best

• Set challenging targets for ourselves

• Finish the things that we start

• Never give up - even

when things are really

tough

• Overcome barriers and are not distracted by

others

By cooperation we mean that we:

• Support each other to do our best

• Listen to and considers the views of others

• Accept and follow the advice and guidance of

staff

• Work together to resolve problems

By responsibility we mean that we:

• Are accountable for our actions and choices

• Practice self-control

• Have the courage to

admit when we’ve done something wrong

• Attend well, arrive on time and take an active role in the development of ourselves and our

school

**Head of School Message**

Dear Applicant,

We are delighted that you have taken an interest in joining the team Joseph Norton Academy. Leaders and teachers at Joseph Norton are inclusive practitioners who seek to prepare children and young people for adulthood through a creative and well structured curriculum that meets both their special educational and academic needs. As Curriculum Leader for English you will:

● Maintain a high profile throughout the school day

● Ensure our English curriculum meets the need of pupils

● Coach, support and train colleagues

● Act as a role model in the provision of high quality teaching, learning and assessment

We offer excellent staff support and leadership development, good career progression and a friendly and dedicated approach to school leadership. We welcome applications from those with appropriate experience in all areas of education, this is not limited to SEMH.

The successful candidate will be joining the school at a time of significant change and will work with the leadership team to transition the school to a new building on a new site over the next few years. You can find more information about this change by clicking here.

I look to meeting you.

Many Thanks,

Todd Cheetham

Head of School

At Wellspring Academy Trust we believe that every school is unique, because it has ~~a unique history, it serves a unique community context and is full of~~  unique individuals. 

We value and celebrate the unique identities of our academies. We encourage them to innovate, create and develop their uniqueness because we want others to learn from them. Excellence is about diversity, not conformity.

We do not believe that one size fits all.

Our culture is: Open. Transparent. Outward-facing. Generous. Supportive. Collegial. Collaborative. Inclusive. Progressive. Plural. Courageous. Curious. Caring. Confident. Ethical. Respectful.

If you want to work with, and – more importantly – contribute to a culture like this, we might be a fit.

For further information, please visit our website.

**Safeguarding** The Special Provision Partnership is committed to

safeguarding and promoting the welfare of children

and young people and expects all staff and

volunteers to share this commitment.

We ensure that all our recruitment and selection 

practices reflect this commitment.



Next Steps 

For more information about the role, please speak to Todd 

Cheetham, Headteacher. To make an appointment, please call

01484 868218.

To apply, please download and complete a Wellspring application

form and submit, via email, alongside a letter of application. This

letter should outline why you feel your experience makes you a

strong applicant for this exciting opportunity.

Please note that candidates are expected to demonstrate all the

essential criteria and have a strong communication skills.

**Deadline for applications: Monday 10 October @ 8.00am**

**Email for submission:** recruitment@josephnorton.co.uk

Panel interviews, stakeholder interviews and associated tasks will be held on Monday 17th October. These could be held at another site so a school visit prior to interview would be encouraged.