

Dear Applicant,

Thank you for showing an interest in joining our organisation.

Calderdale Music believes everyone, regardless of their starting point or age, should have access to a high-quality music provision, and that our Music Leaders should have the appropriate skills and confidence with which to teach it.

Calderdale Music aims to continually raise the profile of music through our inspiring and innovative music provision. We work with a high number of schools and pupils each week but also seek to continue engaging and reaching new audiences. We have a strong reputation within Calderdale and our Music Leaders and staff are paramount in upholding and maintaining our reputation.

We have a clear vision where we strive to 'open life-long music and arts opportunities to all, providing a cultural heart for Calderdale that unites, motivates and inspires people to live more creative lives'. This is central to all aspects of work at Calderdale Music. We deliver this through a programme that includes high quality teaching in the classroom, a developing range of ensembles and choirs, CPD for school staff, a range of supporting workshops and access to creative high profile performance opportunities.

Due to the continuing expansion of Calderdale Music, we are seeking to appoint inspiring and passionate Music Leaders to deliver instrumental tuition, whole class ensemble and curriculum teaching in schools and lead and support ensembles.

The following part-time positions are currently available:

Music Leader (guitar and brass)

We would also welcome applications for other disciplines for positions when they become available.

The advertised positions are term time only (working 38 weeks a year) and Calderdale Music are open to job share applications.

The salary for these posts is T6 £19,363 to T20 £30,828 (depending on experience and/or qualifications) and includes time for planning, preparation and assessment, staff training, travel time and holiday pay. Some Calderdale Music delivery takes place on an evening and Saturday morning and there would be an expectation that the post holder would be available to work on a least one evening and occasional Saturday mornings during the term.

To apply for this position, please carefully read the Job Description and Person Specification relevant to each post before completing the online application form. Shortlisting is based on the candidate's ability to meet the selection criteria within the Person Specification and Job Description. Please ensure that you give clear examples and evidence of how you meet the requirements of these.

Calderdale Music is committed to promoting and safeguarding the welfare of children and young people. All posts are subject to an Enhanced Disclosure by the Disclosure & Barring Service. All references will always be taken up in advance of interview, and we may contact other previous employers for references.

If you would like the opportunity to discuss any part of this exciting position in more detail, please contact [admin@calderdalemusic.org.uk](mailto:admin@calderdalemusic.org.uk) to arrange a telephone meeting.

I hope that you find the information useful and informative and that it will encourage you to apply.

Yours faithfully,

David Heywood

Principal



## **Advert**

**Calderdale Music, Halifax, West Yorkshire**

**Post:**

**Music Leader**

**Part time positions available**

**Guitar and brass required but we would also welcome applications for other instrumental disciples for positions when they become available**

**Commencing: 3<sup>rd</sup> January 2023 or sooner if possible**

**Salary: £19,363 - £30,828 (depending on experience and/or qualifications)**

Calderdale Music is committed to providing high quality music education and opportunities to children and young people, working to bring Calderdale communities together through music and the arts.

As the lead organisation for Calderdale Music Hub, operating from the stunning flagship Halifax HQ, we also work with local schools, cultural organisations and community groups to bring life-enhancing musical opportunities and live performances to the doorsteps of Calderdale.

Our vision for the future is to open life-long music and arts education opportunities to all, providing a cultural heart for Calderdale that unites, motivates and inspires people to live more creative lives.

## Our Opportunity

The successful candidates will provide outstanding teaching and learning experiences and ensure that everyone is engaged positively in learning. You will be experienced within your field with a proven ability both as a performer and as a teacher. You will also have experience of directing large musical ensembles and concerts. These roles will also involve teaching for one evening per week and occasional Saturday mornings at our Music Centres.

These positions represent a genuine opportunity to make a significant impact at Calderdale Music, centred on providing excellence, we aspire for our children and young people to be outstanding in all that they do.

The positions offered include small group instrumental teaching, whole class ensemble and curriculum teaching in schools and leading/supporting ensembles.

### In return, we can offer you:

- A high level of support from staff and colleagues within Calderdale Music
- A friendly and caring organisation, where all stakeholders work together for the benefit of the children and young people
- Motivated, dedicated staff and a committed, active and supportive Board of Trustees
- An organisation which supports pupils to aspire to the very best, with a broad and innovative curriculum offer
- An excellent induction and continued professional development programme
- The chance to accompany our talented musicians to high profile performances nationwide
- An iPad for use in the classroom and administration

If you would like the opportunity to discuss any part of this exciting position in more detail, please contact [admin@calderdalemusictrust.org.uk](mailto:admin@calderdalemusictrust.org.uk) to arrange a telephone meeting.

### Key dates:

- **Application Closing date:** Midnight, Sunday 9<sup>th</sup> October 2022
- **Interviews:** Monday 17<sup>th</sup> October 2022

### The following supporting documents are included as part of the application pack

Principal's letter  
Job Description and Person Specification  
About Us  
Application Form

When applying please take into account the following:

### Supporting Information

The supporting information section of your application should clearly evidence your ability to meet the requirements we have outlined in the person specification. This will be used to shortlist applicants for this role and therefore it is imperative that you provide evidence as requested.

## **References**

When completing your application, please provide two employment references.

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## **Safer Recruitment**

The safer recruitment process is an important aspect of protecting children and adults at risk of harm by keeping them safe. It applies to all individuals who have contact with, and access to, children, and applies equally to volunteers and paid employees. Calderdale Music is committed to creating an environment that enables children to learn, develop and express themselves in a safe, understanding and encouraging environment.

## **Applying**

Please complete the Calderdale Music Application Form in full and email to [admin@calderdalemusictrust.org.uk](mailto:admin@calderdalemusictrust.org.uk).



## About Us

Making music is inherently human: it connects us, has the ability to improve our lives and brings people together. It also helps people to grow in self-esteem, build essential skills and lead bright futures.

It's the reason we exist: to help the young people, schools and communities of Calderdale to have access to – and benefit from – life-enhancing music and arts opportunities.

Calderdale Music Trust was established in May 2015 having previously been part of the local authority when it was known as Calderdale Music Service.

In 2019, we took an important step forward in our transformational journey. We made changes to our structure and the way we operate, including the appointment of a new leadership team who share a passion and vision for making a positive difference in the communities we serve.

Marking a new chapter, we have invested in our stunning new flagship HQ in Halifax, that will make it easier to bring people together, providing a community base for live performances, private lessons, a place to gather, and much more.

We also listened to feedback from our schools, parents and our team resulting in our new name and brand identity: Calderdale Music.

There's no final destination; we see this as an ongoing journey to keep doing better and providing better services, which we'll do by listening to the needs of our learners, their guardians, schools and hub partners.

Our ambition is to create an inclusive, forward-looking service that puts people and their unique musical learning adventures at the heart of everything we do.

We currently work with thousands of children, young people and adults, and this figure continues to rise year on year.

We take pride in our professional development (CPD) offering to schools and our flexible, bespoke approach to teaching, working around the curriculum to make music a fun and pleasurable experience for young people. Our music leaders are among the best in the sector. We offer much more than just music education, we provide support, performance opportunities and a community for learners from all backgrounds to come together socially and share a passion – or just try out something different.

Although steeped in musical history, and without doubt some of the finest brass bands in the world, we believe Calderdale can do more to reflect and celebrate its musical and cultural diversity.

So as the lead organisation for Calderdale Music Hub, we're working with local schools, cultural organisations and community groups to bring exciting opportunities and live performances to the doorsteps of Calderdale. We're here to shine a spotlight on the amazing talent, diversity and prospects our region has to offer.

Our vision for the future is to open life-long music and arts education opportunities to all, providing a cultural heart for Calderdale that unites, motivates and inspires people to live more creative lives.

### **Calderdale Music provides and supports**

Whole Class Ensemble and School Curriculum Teaching

Calderdale Singing Initiatives

Instrumental tuition including strings, piano, woodwind, guitar, brass, keyboard, singing and percussion.

Ensembles

Workshops

### **Living & working in West Yorkshire**

**West Yorkshire** is a metropolitan county of Northern England, and consists of five metropolitan boroughs: Calderdale, Kirklees, and the city of Bradford in the west and the cities of Leeds and Wakefield in the east. It has a population of approximately 2.2 million and is surrounded by breath taking valleys and the moors of the Pennines. The Peak District National Park is only a short drive away and the Yorkshire Dales National Park, Nidderdale and the Forest of Bowland Areas of Outstanding Beauty are less than 90 minutes away.

There is a lot to explore in West Yorkshire from music festivals to museums, art galleries, contemporary dining to quirky cafes, an outdoor swimming pool nestled in the middle of the Yorkshire countryside with the moors as its backdrop and a number of iconic towns to enjoy and discover.

Our history of strong educational attainment, safe communities, rich heritage and culture offer a variety of pastoral pursuits that makes Yorkshire a residence of choice.

Travelling further afield we have convenient connectivity to the M62 and M1, as well as the internal urban motorways in Leeds and Bradford. We also border the counties of Derbyshire, Greater Manchester, Lancashire, North Yorkshire, and South Yorkshire.