

## Kirklees Education Service Personnel Specification

**Post:** PERSONNEL SPECIFICATION – Ravenshall School - Teacher

**Ref:**

	CRITERIA	RANK	HOW IDENTIFIED
<b>Education and Training</b>	Qualified Teacher Status	A	Application Form Interview References
	Evidence of CPD with particular reference to SEN	B	
	Knowledge and understanding of classroom behaviour management principles and practice	A	
	A clear understanding of Child Development	A	
<b>Relevant Experience</b>	Recent experience working with Special Educational Needs pupils in a school setting	A	
	Experience working with students with SLD/Complex Needs	A	
	Experience of working in a multi-cultural environment	B	
<b>General and Special Knowledge and Skills</b>	Ability to work in close cooperation with other staff in school	A	
	Knowledge of current and recent educational issues	A	
	Commitment to a high level of personal and social development for each individual	A	
	Commitment to Inclusion	A	
	Knowledge of the Annual Review Process	A	
	The ability to utilise ICT for teaching, planning and recording evidence	A	
	Commitment to contribute to the range of extra-curricular activities and encourage pupil participation	B	
	Commitment to and knowledge of effective approaches to teaching and learning	A	
<b>Additional Factors</b>	A firm yet caring approach	A	
	A commitment to equal opportunities and the inclusion of students with SEN in community activities	A	
	Experience of working with Education Teaching Assistants	A	
	Enthusiasm, reliability, adaptability & integrity	A	

**Note to applicants:**

You will only be shortlisted from the details in the application form if you meet all the criteria ranked as A to be identified through the application form. If a large number of applications are received only those who also meet the criteria ranked B will be shortlisted.