

Northorpe Hall Child & Family Trust

JOB DESCRIPTION

Job Title:	CAMHS - Education Link Worker
Hours:	25hrs
Pay:	£28,094 pro rata
Line Manager:	Assistant Service Manager - Education

Purpose of the Post:

To work with local education providers to develop their culture and capacity to understand and respond to the mental and emotional health needs of children and young people. The role will build on the learning from the current CAMHS/School project in Kirklees. Education providers' individual support needs and resources will be assessed and an action plan developed.

The post holder will support the education provider to develop the role of an Emotional Wellbeing Lead who will take a lead in the coordination of addressing the priorities identified in the school action plan. Planning and facilitating the Emotional Wellbeing Lead Network will be a crucial opportunity to develop peer support across education providers with the aim of upskilling staff and supporting them to drive change.

Based:

Northorpe Hall, Northorpe Lane, Mirfield, WF14 0QL.

Context:

Northorpe Hall Child & Family Trust is an independent charity, delivering some public sector funded services, working to improve the mental health and emotional well-being of children and young people facing challenges. The post is part of the newly commissioned Healthy Child Programme, bringing together a number of support services (CAMHS, Health Visiting, School Nursing, Home Start and Yorkshire Children's Centre) to work in partnership to provide improved support to children and young people aged 0-19 in Kirklees.

DUTIES AND RESPONSIBILITIES

Establishing good working relationships with education providers and partners

- Engaging colleagues, education providers and others
- Communicating the purpose of the role clearly
- Establishing working agreements and practice
- Maintaining effective, collaborative relationships which progress the project
- Managing barriers and difficulties positively
- Facilitate Emotional Wellbeing Lead Networks
- Facilitate the production of a Wellbeing Newsletter for Education Providers

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Managing and delivering the project

- Reading and understanding project documentation
- Planning work to deliver the project
- Completing the work required
- Collaborating with colleagues and with education staff to deliver the project
- Monitoring and reporting on progress

Evaluating and sharing learning

- Maintaining detailed records of the work done and communication
- Devising monitoring and evaluation methods
- Gathering evaluation data including feedback
- Analysing evaluation data, collaborating with others to do so
- Reflecting on the project and your own practice
- Presenting findings and conclusions, sharing learning
- Presenting options and making recommendations

Other

- Ensuring young people and their families are enabled to contribute appropriately
- To undertake other duties as instructed by the Director

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PERSON SPECIFICATION

You will be a confident, skilled project manager, able to plan, deliver, monitor and evaluate the ongoing project. You will have excellent face to face, telephone and written communication skills and be able to keep accurate records and write reports as required. You will be able to engage groups of professionals through training.

You will have a good understanding of how education provisions work and will be able to engage managers and staff in these provisions to talk about their understanding of young people's mental health and how they can improve confidence, support and response.

You will have a good understanding of young people's mental and emotional health and what can impact on it – to improve it or cause difficulties. You will be able to advise, inform and provide training to enable schools to develop, improve and sustain their systems of support for young people.

You will be able to work collaboratively with colleagues, education staff and those in partner organisations, understanding the challenges and barriers they experience and enabling them to develop solutions and try new ways of working.

You will be able to reflect and evaluate on progress to identify and evidence learning – and able to present learning to an audience of colleagues, partners, managers, commissioners and education staff, sharing learning across provisions.

Essential Criteria - To be considered for this job you must:

1. Have a degree in an appropriate subject or a relevant recognised professional qualification. Ideally both.
2. Have significant experience of working with children, families and young people providing mental health support or managing those who do. The equivalent of two years full time work in this sort of role is required.
3. Have experience of managing and delivering projects.
4. Be a confident communicator with colleagues and other professionals – in person and in writing.
5. Be competent in using information technology to maintain records and communicate.
6. Accept that an enhanced DBS check and positive references are required as part of a safer recruitment process and be willing to undertake Safeguarding training to level 3.
7. Be emotionally resilient, knowledgeable and positive about working with young people to help them improve their mental and emotional health.
8. Be able to travel across Kirklees for meetings. Therefore, access to an appropriate vehicle and business use insurance cover is useful for the post. Travel expenses are provided.
9. Be eligible to work in the UK.

In your application, please ensure you demonstrate that you meet the above criteria.