

CANDIDATE INFORMATION PACK



Heckmondwike
Grammar School

JOB TITLE **Temporary Teacher of French** (Maternity Cover)

Are you an innovative, enthusiastic and passionate Teacher of French?

SALARY

Commensurate with skills and experience

Then this will be the job for you.

TERM/ HOURS

0.3 FTE – Maternity Cover
– from January 2023 until
September 2023

This post provides a unique opportunity to work within a high-performing and growing 11 to 18 grammar school with a large sixth-form and exceptional students.

CLOSING DATE

8am Friday 7th October
2022

Interviews are expected to
be held during w/c Monday
10th October 2022



HECKMONDWIKE
GRAMMAR SCHOOL

THE SCHOOL IS COMMITTED TO SAFEGUARDING AND PROMOTING THE WELFARE OF CHILDREN AND YOUNG PEOPLE AND EXPECTS ALL STAFF TO SHARE THIS COMMITMENT. OFFERS OF EMPLOYMENT ARE SUBJECT TO TWO SATISFACTORY REFERENCES, A SIX MONTH TRIAL PERIOD AND AN ENHANCED DBS DISCLOSURE. WE ARE AN EQUAL OPPORTUNITIES EMPLOYER.

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Temporary Teacher of French Maternity Cover Department Information

The Modern Languages Department at Heckmondwike Grammar School is a team of experienced and enthusiastic linguists who are passionate about sharing their love of languages and broadening the cultural horizons of the students that they teach. We aim to promote an awareness, understanding and enjoyment of other cultures through a wide range of extra-curricular activities and contacts with native speakers as well as through lessons.

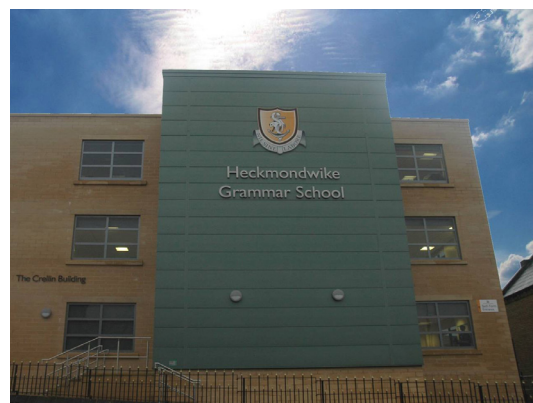
We are a well-resourced department and offer access to foreign language magazines, foreign films and foreign books to all students. We follow the AQA specification at GCSE and A-Level and have access to both Active Teach and Kerboodle software to support teaching and learning.

We are a department of graduate language teachers, who each specialise in one language to A Level and are also all able to offer a second language at KS3 or KS4 level. Pupil voice is strong in the department and pupils feel engaged and supported by staff. The department consists of numerous classrooms and also benefits from a departmental office and language resource area. All rooms have access to the school's computer network and are equipped with interactive whiteboards.

We are looking to appoint a Temporary Teacher of French who is able to teach French up to GCSE level.

For the Modern Languages department at Heckmondwike, commitment, attitude, ideas, potential and enthusiasm are important qualities.

Consideration will be given to both experienced teachers and EQTs who wish to develop their teaching expertise in an outstanding school.



You will need to:

- believe in our school values of Respect, Responsibility and Excellence and follow our school ethos embedded in our motto of 'Nil Sine Labore' - Nothing Without Work
- be a reflective practitioner wanting to develop and hone your craft to the highest level
- be an inspirational teacher who builds excellent relationships and motivates students

Responsibilities:

Specific responsibilities are set out in a detailed job description.

In addition to this, teachers at HGS are expected to be effective, reflective professionals who challenge and support all pupils to do their best. Teachers at HGS should inspire confidence, build team commitment, engage, and motivate their pupils. They should think analytically about their work and take positive action to improve the quality of pupils' learning.

They will encourage high standards of academic and personal achievement and be a good role model for the students in the school. They will make an active contribution to the policies and aspirations of the school and their department.

In return we can offer:

- eager and committed students who are keen to learn and progress
- a creative and supportive team, who are driven to support and challenge our students
- well-equipped specialist classrooms
- a learning-centred school where the best possible practice is the priority
- a comprehensive CPD programme and opportunities to develop as a teacher and as a leader
- a vibrant, supportive community of like-minded professionals

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What Will You Bring To The Role?

- Suitably qualified – degree in relevant discipline plus teaching qualification
- Up-to-date knowledge of curriculum related issues 11-16
- Skilled classroom practitioner with the ability to inspire and motivate students in KS3 to KS4.
- ICT skills and an understanding of the potential for use of ICT for teaching and learning, including IWB/Powerpoint/VLE/iPad
- Ability to contribute to the wider school life
- Able and confident to contribute to development of schemes of work and teaching and learning materials
- Energy and enthusiasm
- Suitability to work with children

Why Should You Apply?

Heckmondwike Grammar School is a unique school, with students who are eager to learn, keen to know more and want to enjoy their educational experiences. It is exceptional in many ways: a very diverse school community that produces results of the highest quality.

We work effectively with our young people, really care about them and their futures and have an ultimate success measure of enabling them to proceed to where they want to go. Excellent relationships between staff and students are the norm, expectations are high and students perform very well as a consequence.

We also offer a competitive salary, membership of the teacher pension scheme and other well-being benefits.

How Should You Apply?

If you are interested in this position then please visit the vacancies section of our website www.heckgrammar.co.uk/vacancies.

Completed applications should be sent by email to: recruitment@heckgrammar.co.uk.

Further information about the school is available on the school website www.heckgrammar.co.uk

Protection of children:

Disclosure of criminal background of those with access to children.

All posts involving direct contact with children are exempt from the Rehabilitation of Offenders Act 1974. However, amendments to the Exceptions Order 1975 (2013 & 2020) provide that certain convictions and cautions are 'protected'. These are not subject to disclosure to employers and cannot be taken into account. Guidance and criteria on the filtering of these cautions and convictions can be found on <https://www.gov.uk/government/organisations/ministry-of-justice>.

Shortlisted candidates will be asked to provide details of unspent convictions and those that would not be filtered prior to the date of the interview. You may be asked for further information about your criminal history during the recruitment process. If your application is successful, this self-disclosure information will be checked against information from the Disclosure and Barring Service before your appointment is confirmed.

Safeguarding Statement:

Heckmondwike Grammar School is committed to safeguarding and promoting the welfare of its students and expects all employees and volunteers to share this commitment.



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