

Person Specification: Teacher at Southgate School

	Criteria	Rank	How identified
Relevant Experience	1.1 Experience of teaching in the classroom	A	Application form
	1.2 Experience of working with children with SEND/ additional needs	A	Application form & interview
	1.3 Experience of working with pupils with Speech and Language (Communication) needs	B	Application form & interview
Education and Training	2.1 Qualified teacher status (or pending). Potential NQTs welcome.	A	Application form
	2.2 Evidence of appropriate professional development or recent qualifications	B	Application form
	2.3 A willingness to undertake further professional development and training	A	Application form & interview
	2.3 Training or experience in nurturing approaches	B	Application form & interview
	2.4 Evidence of 'Team Teach' training or a willingness to undergo training	A	Application form & interview
General & Special Knowledge and Skills	3.1 A high standard of classroom practice	A	Application form & interview
	3.2 A clear educational philosophy that promotes child centred learning	A	Application form & interview
	3.3 Commitment to providing an effective learning/nurturing environment through the 6 Principles of Nurture	A	Application form & interview
	3.4 Commitment to effective approaches to SEN teaching and learning, including a strong interest in communication strategies	A	Application form & interview
	3.5 A knowledge of appropriate curriculum and assessment strategies	A	Application form & interview
	3.6 The ability to plan for the delivery of the curriculum	A	Application form & interview
	3.7 Use of ICT within lessons	A	Application form & interview
	3.8 A clear understanding of, and commitment to, positive behaviour management	A	Application form & interview
	3.9 Commitment to equal opportunities and safeguarding procedures	A	Application form & interview
Other Requirements	4.1 Ability to maintain high professional standards at all time, keeping with the school's vision and values	A	Application form & interview
	4.2 A high level of resilience	A	Application form & interview
	4.3 A good level of physical fitness	A	Application form & interview

N.B. All applicants will be expected to meet the criteria ranked 'A'.