HLTA - Personnel Specification

ATTRIBUTES	ESSENTIAL	RANK	HOW IDENTIFIED
Relevant Experience	• Recent and relevant experience	A	Application Form/Interview
	• Evidence of interest or specific experience in the development of a curriculum area	B	Application Form/Interview
	• Ability to work as part of a team	A	Application Form/Interview
	• Experience of using positive behaviour management strategies within a classroom environment	A	Application Form/Interview
Education & Training		A	Application Form
		A	Application Form/Interview
	• Knowledge and excellent understating of EYFS, KS1 with an emphasis on KS2	A	Application Form/Interview
	• Evidence of recent inset/training in National Curriculum areas	A	Application Form Application
	• Willingness to attend further courses related to the post offered.	B	Form/Interview
Special Knowledge & Skills	• Clear philosophy of primary education	A	Application Form/Interview
	• A willingness to take learning beyond the classroom	A	Application Form/Interview
		A	Application form/Interview
	• Willingness and ability to lead a curriculum area.	A	Application Form/Interview
	• Working knowledge of assessment procedures.	A	Application Form/Interview
	• Knowledge of SEND Code of Practice and its implementation	A	Application Form/Interview
	• Good knowledge of Computing and its use across the curriculum	A	Application Form/Interview
		B	Application Form/Interview
Additional Factors	• Excellent primary practitioner	A	Application Form/Interview
	• A commitment, enthusiasm and willingness to work across the age range of the school (3-11)	B	Application form/Interview
	• Excellent communication skills including exemplary standards of written and spoken Standard English	A	Application Form/Interview
		A	Application Form/Interview
	• Excellent interpersonal skills		
	• Excellent organisational and time management	A	Application Form/Interview
		A	Application Form/Interview

	skills	A	Application Form/Interview
	• Willingness to support and develop extra-curricular activities	A	Application Form/Interview