# Kirklees Education Service

**Personnel Specification**

**Post:** PERSONNEL SPECIFICATION – Ravenshall School - Teacher

**Ref:**

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|  | CRITERIA | RANK | **HOW IDENTIFIED** |
| **Education and Training** | Qualified Teacher Status  Evidence of CPD with particular reference to SEN  Knowledge and understanding of classroom behaviour management principles and practice  A clear understanding of Child Development | A  B  A  A | Application Form  Interview  References |
| **Relevant Experience** | Recent experience working with Special Educational Needs pupils in a school setting  Experience working with students with SLD/Complex Needs  Experience of working in a multi-cultural environment | A  A  B |
| **General and Special Knowledge and Skills** | Ability to work in close cooperation with other staff in school  Knowledge of current and recent educational issues  Commitment to a high level of personal and social development for each individual  Commitment to Inclusion  Knowledge of the Annual Review Process  The ability to utilise ICT for teaching, planning and recording evidence  Commitment to contribute to the range of extra-curricular activities and encourage pupil participation  Commitment to and knowledge of effective approaches to teaching and learning | A  A  A  A  A  A  B  A |
| **Additional Factors** | A firm yet caring approach  A commitment to equal opportunities and the inclusion of students with SEN in community activities  Experience of working with Education Teaching Assistants  Enthusiasm, reliability, adaptability & integrity | A  A  A  A |

**Note to applicants:** You will only be shortlisted from the details in the application form if you meet all the criteria ranked as A to be identified through the application form. If a large number of applications are received only those who also meet the criteria ranked B will be shortlisted.