

# Roberttown CE (vc) J&I School Person Specification Class Teacher

AF Application Form

R Reference

I Interview Process

R References Competency	Essential	Desirable	Evidence gathered
Qualification	To have QTS		AF
	Evidence of commitment to relevant CPD	Evidence of participation in child protection/safeguarding children training	AF R
	IT confident and competent		AF
	Early Years or KS1 or KS2 training		AF I
Knowledge and Understanding of the Curriculum	Understanding of safeguarding and child protection procedures		I
	A clear and good understanding of current educational issues, theory and practice, with particular regard to:  The National Curriculum Equality and issues relating to pupils' access to learning  Class management	Curriculum specialism	AF I R
Specialist Skills		Experience of Subject Leadership	AF R
Teaching skills	Evidence of recent, good, successful teaching experience in Early Years/KS1.		AF I R
	Knowledge and experience of teaching high quality phonics and/or reading comprehension teaching		AF I R
	Use assessment to inform planning for good teaching and learning		AF I R
	Demonstrate consistent and effective planning of lessons to meet pupils differing learning needs		I R
	Evidence of good classroom management skills and positive management of behaviour		I R
	Create a happy challenging and effective learning environment		AF I R

	Involvement and commitment to all aspects of school life, including extra-curricular activities	Experience of working with and/or developing links with parents and/or the wider community	AF I R
Personal Qualities	A willingness to learn and develop new skills and knowledge		I
	A desire to make a difference to the lives of young people		I
	Good written and oral communication skills		AF I R
	Enthusiastic and positive attitude, flexible and approachable		AF I R
	Commitment to the aims and ethos of a Church school		AF I R
	Ability to plan time and organise work effectively		AF I R
	Ability and commitment to working as a part of team		AF I R