



Person Specification- Class Teacher, Shepley First School

Rank: E: Essential D: Desirable

Attribute	Criteria	Rank	How Identified
Education and Training	<ul style="list-style-type: none"> • Qualified Teacher Status. 	E	Application Form
Relevant Experience	<ul style="list-style-type: none"> • A record of exemplary classroom teaching in the Primary Phase. • A range of primary teaching experience. 	E E	Application Form and Interview
Special Knowledge and Skills	<ul style="list-style-type: none"> • Effective interpersonal and communication skills. • A knowledge and understanding of how assessment can be used effectively to improve teaching and learning. • Know how to use tracking systems and assessment data to evaluate the effectiveness of teaching. • A good understanding of the National Curriculum and the ability to deliver it in a creative way. • Knowledge and experience of a variety of behaviour management strategies and an understanding of how to implement them effectively. • Knowledge of how to support SEND children within the classroom, in accordance with the Code of Practice. • Commitment and ability to raise standards and levels of progress for all pupils. • An ability to work as part of a team. • An understanding of the potential of computer technology to enhance the curriculum. • A formal qualification or specialism in a science related subject. • Commitment and ability to raise standards for all pupils, including the skills to close the gap between vulnerable pupils and the rest of the class. • Know the legal requirements, national policy and guidance on the safeguarding of children. 	E E E E E E E E E D E E	Application Form and Interview References

	<ul style="list-style-type: none"> • Ability to engage with and promote the values and aims of the school. 	E	
Personal Qualities and additional Factors	<ul style="list-style-type: none"> • Personal commitment to the development of the school. • Have vision, energy and enthusiasm for teaching and learning. • Be committed to learning knowledge and skills to provide an Outdoor Curriculum. • Willingness to support out of school activities. • A positive, willing and caring attitude. <p>Willingness to undertake an enhanced Disclosure and Barring Service check. Please note a conviction may not exclude candidates from employment but will be considered as part of the selection process.</p>	<p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p>	Application Form Reference