PERSONNEL SPECIFICATION

Warwick Road J I & N School





Attributes	Essential	Rank	How Identified?
Relevant Experience	 Excellent classroom practitioner Experience of teaching English and maths in KS1 or KS2. Knowledge and experience of assessment, data analysis, target setting strategies The ability to organise a high quality learning environment. Experience of working with children for whom English is an additional language 	A A A B	Application Form Interview References
Education & Training	 Qualified Teacher Status. Commitment to further own professional development. 	A A	Application Form Interview References
Special Knowledge & Skills	 Up to date knowledge of the use of and potential of ICT in a primary setting Knowledge of current educational issues and developments Knowledge of the new national curriculum, assessment, English and maths frameworks 2014 Commitment to inclusive education and Special Educational Needs within mainstream education Effective interpersonal and communication skills Commitment to parental involvement. Ability to provide an imaginative and stimulating classroom environment. 	B A A A A A	Application Form Interview References
Any Additional Factors	 Willingness to work as part of a team Willingness to take part in extra-curricular activities Ability to get on with people and establish positive relationships Enthusiasm and flexibility. Passion for education Abilities/Expertise in specific curriculum areas 	A A A A B	Application Form Interview References