

Please insert details



Job title

Job No

School Name /

Department Name

Application for Employment Equal Opportunities Monitoring

Please return this form by e-mail to AdminSharedServiceCentre@kirklees.gov.uk
or by post to HD-One Employee Services, 2nd Floor, Civic Centre 3, Huddersfield, HD1 2EY

Guidance when completing the Equal Opportunities Monitoring Form

- Please refer to the 'What Is Equality Monitoring?' sheet which is held on the Kirklees Website Employment pages.
- Use the following link to a booklet independently produced to give you 10 reasons why you should complete this form at:- www.stonewall.org.uk/at_home/3460.asp

The information that you provide as an applicant is **confidential** and will only be used to produce statistics for equality and recruitment monitoring only, and will not be shared with the Recruitment Panel.

Please ensure you have completed the Job Title, Job Number and School Name or Department Name where applicable.

Completing this form and providing as much information as possible will help us to:-

- Monitor our progress around equality and diversity representation within our workforce.
- Remove barriers in our recruitment, retention and development processes for potential and existing employees and aim to ensure that people from all sections of our community have fair and transparent opportunities within all areas of the council's control.
- Look at groups that are under-represented and consider positive action strategies to encourage people from all groups to apply.

The council recognises that all employees have an individual responsibility in the promotion of equality and diversity.

Information about you

Name / Gender / Date of Birth

Name:

Gender / DOB:

Male

☐

Female

☐

Date of birth

Continued overleaf

Ethnicity

How would you describe your ethnic origin? (tick ✓ one box only)

White ☐ English / Welsh / Scottish / Northern Irish / British ☐

Irish ☐

Any other White background ☐ (please write in)

Asian or Asian British

Indian ☐ Pakistani ☐ Bangladeshi ☐ Kashmiri ☐

Any other Asian background ☐ (please write in)

Black or Black British

Caribbean ☐ African ☐

Any other Black background ☐ (please write in)

Mixed

White and Black Caribbean ☐ White and Black African ☐

White and Asian ☐

Any other mixed background ☐ (please write in)

Other Ethnic Origin

Chinese ☐ Any other Ethnic Origin ☐ (please write in)

Disability

Do you consider yourself to be a disabled person?

Yes ☐ No ☐

Sexual Orientation

How would you describe your sexual orientation? (tick ✓ one box only)

Heterosexual/Straight ☐ Gay man ☐ Lesbian/Gay woman ☐ Bisexual ☐

I am not prepared to say ☐

None of these ☐ (please write in)

Religion

What is your religion, even if you are not currently practising? (tick ✓ one box only)

Buddhist ☐ Christian ☐ Hindu ☐ Jewish ☐ Muslim ☐ Sikh ☐ No religion ☐

I am not prepared to say ☐ Any other ☐ (Please write in)

Thank you for taking the time to complete this form