

Post Title: Class Teacher  
Gomersal Primary School, Oxford Road, Gomersal, BD19 4PX

Relevant Experience			
1.1	Effective teaching experience within UKS2	A	Application form
1.2	Experience of teaching in Y6	B	Application form/Interview
1.3	Knowledge of strategies to promote reading fluency and comprehension	A	Application/Interview form
1.4	Ability to demonstrate excellent primary practice	A	Application form/Interview
Education and Training			
2.1	Qualified Teacher Status	A	Application form
2.2	Good honours degree or equivalent/Postgraduate study	A	Application form
2.3	A commitment to professional development, including keeping up-to-date with current educational issues	A	Application form
General and Special Knowledge and Skills			
3.1	Knowledge of the National Curriculum	A	Application form/Interview
3.2	A positive approach to supporting children	A	Application form/Interview
3.3	Experience of the restorative approach	B	Application form/Interview
3.4	An understanding of how to improve attainment and progress	A	Application form/Interview
3.5	A particular interest/specialism, supported by effective subject knowledge, in at least one area of the National Curriculum.	B	Application form/Interview
3.6	A clearly articulated educational philosophy which includes; <ul style="list-style-type: none"> <li>• Understanding how children learn</li> <li>• Provision of an effective learning environment</li> <li>• The importance of creativity and curiosity in education</li> <li>• The value of assessment in meeting the needs of children</li> </ul>	A	Application form/Interview
3.7	The ability to establish effective partnerships with parents, staff and other agencies and understand the value of these partnerships	A	Application form/Interview
3.8	Good communication skills – written, oral and listening	A	Application form/Interview
3.9	Effective IT skills	A	Application form
Any additional factors			
4.1	A positive approach to the changing climate of education	A	Application/Interview
4.2	Energy, enthusiasm, patience and commitment	A	Application/Interview



4.3	Understand when, and how, to seek advice and be responsive to support and feedback	A	Application
Safeguarding			
5.1	Knowledge, understanding, experience of and commitment to Child Protection, safer recruitment and safeguarding policies and procedures	A	Application/Interview
5.2	Willingness to undertake an enhanced Disclosure and Barring Service check. Please note a conviction may not exclude candidates from employment but will be considered as part of the selection process.	A	

**Note to applicants:** Please make sure that you demonstrate your ability to meet the requirements of the job by giving clear, concise examples of how you meet each criterion on your application form. You will only be shortlisted from the details on your application form and accompanying letter if you meet all the criteria ranked A. If a large number of applicants are received, criteria ranked B will also be considered.