

**Kirklees Education Service  
Personnel Specification**

**Post:** Class Teacher – Fairfield School

**Ref:**

	<b>CRITERIA</b>	<b>RANK</b>	<b>HOW IDENTIFIED</b>
<b>Relevant Experience</b>	1. Recent experience teaching in a special school. 2. Experience of working with pupils with Special Needs. 3. Experience of working in a multi-cultural environment. 4. Experience of developing links with other schools and educational providers.	E E D D	Application Form Interview References
<b>Education and Training</b>	5. Qualified Teacher Status 6. Evidence of CPD with particular reference to SEN and including raising attainment, classroom behaviour management and the use of ICT	E D	
<b>General and Special Knowledge and Skills</b>	7. Ability to teach across the whole school 8. Evidence of a specialist knowledge of working with SEN pupils 9. Knowledge of current and recent educational issues. 10. Commitment to a high level of personal and social development for each individual. 11. Commitment to Inclusion 12. Knowledge of the Annual Review Process. 13. Experience of writing IEPs. 14. Working knowledge of ICT in the curriculum. 15. Commitment to contribute to the range of extra-curricular activities and encourage pupil participation. 16. Commitment to and knowledge of effective approaches to teaching and learning.	E E E E E E D D D E	
<b>Additional Factors</b>	17. The ability to work as part of a team. 18. A firm yet caring approach. 19. A positive attitude to pupils with learning difficulties. 20. A commitment to Equal Opportunities. 21. Experience of working with Education Teaching Assistants.	E E E E D	

**Note to applicants:**

**E= Essential, D= Desirable.** You will only be shortlisted from the details in the application form if you meet all the criteria ranked as E to be identified through the application form. If a large number of applications are received only those who also meet the criteria ranked D will be shortlisted.