



Interaction and Communication Academy Trust Educational Teaching Assistant Castle Hill School

ATTRIBUTES	ESSENTIAL	RANK	HOW IDENTIFIED
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> • at least one year's experience of working with children with learning difficulties preferably within a school situation • experience of working in schools or with other organisations involving direct contact with children • experience of working with young children with learning difficulties • experience of working with children with challenging behaviour • experience with pupils who have communication difficulties 	<p>A</p> <p>A</p> <p>A</p> <p>A</p> <p>A</p>	<p>Application Form/Interview</p> <p>Application Form</p> <p>Application Form/Interview</p> <p>Application form/Interview</p> <p>Application form/Interview</p>
EDUCATION AND TRAINING	<ul style="list-style-type: none"> • be prepared to participate in specific training programmes when available related to the needs of the school and your own professional development • good general education • undertaken some accredited programme of in-house/on the job training • practical First Aid knowledge 	<p>A</p> <p>A</p> <p>B</p> <p>C</p>	<p>Application Form</p> <p>Application Form</p> <p>Application Form/Interview</p>
SPECIAL KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> • ability to relate to children • good interpersonal skills • ability to work collaboratively with other adults within the school as a team member • awareness of signing in communication 	<p>A</p> <p>A</p> <p>A</p> <p>B</p>	<p>Application Form</p> <p>Application Form</p> <p>Interview</p> <p>Interview</p>
ANY ADDITIONAL FACTORS	<ul style="list-style-type: none"> • ability to keep difficulties and problems in perspective • patience and control • enthusiasm 	<p>A</p> <p>A</p> <p>A</p>	<p>Application Form and Interview</p>