

Interaction and Communication Academy Trust
Educational Teaching Assistant Castle Hill School

ATTRIBUTES	ESSENTIAL	RANK	HOW IDENTIFIED
RELEVANT EXPERIENCE	<ul style="list-style-type: none"> at least one year's experience of working with children with learning difficulties preferably within a school situation experience of working in schools or with other organisations involving direct contact with children experience of working with young children with learning difficulties experience of working with children with challenging behaviour experience with pupils who have communication difficulties 	A A A A A	Application Form/Interview Application Form Application Form/Interview Application form/Interview Application form/Interview
EDUCATION AND TRAINING	<ul style="list-style-type: none"> be prepared to participate in specific training programmes when available related to the needs of the school and your own professional development good general education undertaken some accredited programme of in-house/on the job training practical First Aid knowledge 	A A B C	Application Form Application Form Application Form/Interview
SPECIAL KNOWLEDGE AND SKILLS	<ul style="list-style-type: none"> ability to relate to children good interpersonal skills ability to work collaboratively with other adults within the school as a team member awareness of signing in communication 	A A A B	Application Form Application Form Interview Interview
ANY ADDITIONAL FACTORS	<ul style="list-style-type: none"> ability to keep difficulties and problems in perspective patience and control enthusiasm 	A A A	Application Form and Interview