

### Cover Supervisor Person Specification

Attribute	Essential	Desirable	How identified
Experience		<ul style="list-style-type: none"> <li>Experience of working in an academy environment or of working with young people</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> </ul>
Skills	<ul style="list-style-type: none"> <li>Ability to carry out basic repairs, including minor plumbing, unblocking drains, repairing furniture</li> <li>Time management skills, including the ability to work to deadlines</li> </ul>		<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> <li>References</li> </ul>
Qualifications		<ul style="list-style-type: none"> <li>Full Driving Licence (pre-1997) including D1 or Full Driving Licence (post-1997) including D1</li> <li>MIDAS certification</li> </ul>	<ul style="list-style-type: none"> <li>Application</li> </ul>
Knowledge and Understanding		Basic Health and Safety regulations	<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> </ul>
Personal Qualities	<ul style="list-style-type: none"> <li>Able to cope with the physical demands of the post</li> <li>Good team member</li> <li>Sense of humor</li> <li>Willingness to work flexible hours (including locking/unlocking the school/covering staff holidays)</li> </ul>		<ul style="list-style-type: none"> <li>Application</li> <li>Interview</li> <li>References</li> </ul>