

EMPLOYEE SPECIFICATION

SERVICE AREA: Education. **Paddock Junior Infant & Nursery School**

POST TITLE: KS2 Class Teacher

	ATTRIBUTES		RELEVANT CRITERIA	HOW IDENTIFIED	RANK
1.	RELEVANT EXPERIENCE	1.1 1.2 1.3 1.4	Recent relevant experience with KS2 children. Experience of working with Year 6. Experience of working with children with special educational needs. Experience of working with children from a multi-cultural background.	Application form/ Interview/ References	A B A B
2.	EDUCATION AND TRAINING ATTAINMENTS	2.1 2.2	Qualified Teacher Status. Willingness to further own professional development.	Application form / Interview /	A A
3.	KNOWLEDGE AND SKILLS	3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.10 3.11	A clear philosophy of Education. Sound knowledge of the National curriculum and the ability to plan, teach, assess and monitor the curriculum. Ability to create an engaging classroom environment which stimulates children's interest and supports their learning. An interest in and commitment to a creative curriculum and personalised learning. Good ICT skills. Ability to demonstrate good or outstanding primary practice. Ability to make learning fun and enjoyable. Ability to work as part of a team. Ability to provide first hand experiences in a self servicing classroom. Able to demonstrate a range of strategies to support positive behaviour. Experience of leading a curriculum subject area in school	Application form / Interview / References	A A A A B A A A B A B
4.	ANY ADDITIONAL FACTORS	4.1 4.2 4.3 4.4	Commitment to equal opportunities. Enthusiasm and flexibility. Willingness and ability to support out of school activities. Commitment to working in partnership with governors, parents, & the local community.	Application form / Interview / References	A A B A

Please note rank A is an essential, rank B a desirable.